UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE TO

(Rule 13e-4) Tender Offer Statement Under Section 14(d)(1) or 13(e)(1) of the Securities Exchange Act of 1934

HOOKIPA PHARMA INC.

(Name of Subject Company (Issuer) and Filing Person (Offeror))

Options to Purchase Common Stock, Par Value \$0.0001 Per Share (Title of Class of Securities)

43906K100

(CUSIP Number of Class of Securities)

Reinhard Kandera Chief Financial Officer and Corporate Secretary HOOKIPA Pharma Inc. 350 Fifth Avenue, 72nd Floor, Suite 7240 New York, NY 10118 +43 1 890 63 60

(Name, Address and Telephone Number of Person Authorized to Receive Notices and Communications on Behalf of Filing Person)

□ Check the box if the filing relates solely to preliminary communications made before the commencement of a tender offer.

Check the appropriate boxes below to designate any transactions to which the statement relates:

- \Box third party tender offer subject to Rule 14d-1.
- ⊠ Issuer tender offer subject to Rule 13e-4.
- □ going-private transaction subject to Rule 13e-3.
- □ amendment to Schedule 13D under Rule 13d-2.

Check the following box if the filing is a final amendment reporting the results of the tender offer: \Box

If applicable, check the appropriate box(es) below to designate the appropriate rule provision(s) relied upon:

- □ Rule 13e-4(i) (Cross-Border Issuer Tender Offer)
- □ Rule 14d-1(d) (Cross-Border Third-Party Tender Offer)

Item 1. Summary Term Sheet.

The information set forth under "*Summary Term Sheet* — *Overview*" and "*Summary Term Sheet* — *Questions and Answers*" in the Offer to Exchange Eligible Options for New Options, dated August 10, 2023 (the "*Exchange Offer*"), attached hereto as Exhibit (a)(1)(A), is incorporated herein by reference.

Item 2. Subject Company Information.

(a) Name and Address.

HOOKIPA Pharma Inc., a Delaware corporation (the "*Company*"), is the issuer of the securities subject to the Exchange Offer. The Company's principal executive offices are located at 350 Fifth Avenue, 72nd Floor, Suite 7240, New York, NY 10118 and the telephone number of its principal executive offices is +43 1 890 63 60.

(b) Securities.

This Tender Offer Statement on Schedule TO relates to an offer by the Company to certain employee optionholders ("*Eligible Participants*"), subject to specified conditions, to exchange some or all of their eligible outstanding options to purchase shares of common stock, par value \$0.0001 per share (the "*Common Stock*"), for new options to purchase shares of the Company's Common Stock. Members of the Company's board of directors and the Company's executive officers are not eligible to participate in this offer.

An option is eligible for exchange (an "*Eligible Option*") if it is held by an Eligible Participant, was granted under the Company's 2018 Stock Option and Grant Plan (the "*2018 Plan*") or the Company's 2019 Stock Option and Incentive Plan (the "*2019 Plan*"), is outstanding as of the Expiration Time (as defined in the Exchange Offer), has an exercise price per share greater than \$6.50 and was granted before July 1, 2022. As of August 10, 2023, there were approximately 627,632 Eligible Options outstanding.

Pursuant to the Exchange Offer, in exchange for the tender and cancellation of Eligible Options, the Company will grant new options (each, a "*New Option*") following the Expiration Time. The total number of shares of Common Stock underlying a New Option with respect to an exchanged Eligible Option will be determined by dividing the number of shares of Common Stock underlying the exchanged Eligible Option by the applicable exchange ratio and rounding to the nearest share, subject to the terms and conditions described in the Exchange Offer and in the related accompanying Election Form, the form of which is attached hereto as Exhibit (a)(1)(C).

The information set forth in the Exchange Offer under "Summary Term Sheet — Overview" and "Summary Term Sheet — Questions and Answers" and the information set forth under Section 1 ("Eligible Participants; Eligible Options; the Proposed Exchange; Expiration and Extension of the Exchange Offer"), Section 5 ("Acceptance of Eligible Options for Exchange; Grant of New Options") and Section 7 ("Price Range of Our Common Stock") of the Offering Memorandum for the Exchange Offer contained in the Exchange Offer (the "Offering Memorandum") are incorporated herein by reference.

(c) Trading Market and Price.

The information set forth under Section 7 ("*Price Range of Our Common Stock*") of the Offering Memorandum is incorporated herein by reference.

Item 3. Identity and Background of Filing Person.

(a) Name and Address.

The Company is both the filing person and the subject company. The information set forth under Item 2(a) above and under Section 9 ("*Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities*") of the Offering Memorandum is incorporated herein by reference.

The address of each executive officer and director of the Company is:

Hookipa Pharma Inc. 350 Fifth Avenue, 72nd Floor, Suite 7240 New York, NY 10118

The directors and executive officers of the Company are set forth below:

Executive Officers	Title
Joern Aldag	Chief Executive Officer
Reinhard Kandera	Chief Financial Officer
Klaus Orlinger, Ph.D.	Chief Scientific Officer
Roman Necina, Ph.D.	Chief Development Officer
Christine Baker	Chief Operating Officer
Katia Schlienger, M.D., Ph.D.	Chief Medical Officer
Directors	
Joern Aldag	Director
Reinhard Kandera	Director
Jan van de Winkel, Ph.D.	Director
David R. Kaufman, M.D., Ph.D.	Director
Timothy Reilly, Ph.D.	Director
Malte Peters, M.D.	Director
Julie O'Neill	Director
Terry Coelho	Director

Item 4. Terms of the Transaction.

(a) Material Terms.

The information set forth in the Exchange Offer under "Summary Term Sheet — Overview" and "Summary Term Sheet — Questions and Answers" and the information set forth in the Offering Memorandum under Section 1 ("Eligible Participants; Eligible Options; the Proposed Exchange; Expiration and Extension of the Exchange Offer"), Section 3 ("Procedures for Tendering Eligible Options"), Section 4 ("Withdrawal Rights"), Section 5 ("Acceptance of Eligible Options for Exchange; Grant of New Options"), Section 6 ("Conditions of the Exchange Offer"), Section 8 ("Information Concerning HOOKIPA; Financial Information"), Section 10 ("Accounting Consequences of the Exchange Offer"), Section 11 ("Legal Matters; Regulatory Approvals"), Section 12 ("Material United States Tax Consequences") and Section 13 ("Extension of the Exchange Offer; Termination; Amendment") are incorporated herein by reference.

(b) Purchases.

The information set forth under Section 9 ("Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities") of the Offering Memorandum is incorporated herein by reference.

Item 5. Past Contacts, Transactions, Negotiations and Agreements.

(e) Agreements Involving the Subject Company's Securities.

The information set forth under Section 9 ("*Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities*") of the Offering Memorandum is incorporated herein by reference. The documents incorporated herein by reference as Exhibit (d)(1) through Exhibit (d)(7) also contain information regarding agreements relating to securities of the Company.

Item 6. Purposes of the Transaction and Plans or Proposals.

(a) Purposes.

The information set forth under Section 2 ("*Purpose of the Exchange Offer; Additional Considerations*") of the Offering Memorandum is incorporated herein by reference.

(b) Use of Securities Acquired.

The information set forth under Section 5 ("Acceptance of Eligible Options for Exchange; Grant of New Options") of the Offering Memorandum is incorporated herein by reference.

(c) Plans.

The information set forth under Section 2 ("*Purpose of the Exchange Offer; Additional Considerations*") of the Offering Memorandum is incorporated herein by reference.

Item 7. Source and Amount of Funds or Other Consideration.

(a) Source of Funds.

The information set forth under Section 14 (*"Consideration; Fees and Expenses"*) of the Offering Memorandum is incorporated herein by reference.

(b) Conditions.

The information set forth under Section 6 ("*Conditions of the Exchange Offer*") of the Offering Memorandum is incorporated herein by reference.

(d) Borrowed Funds.

Not applicable.

Item 8. Interest in Securities of the Subject Company.

(a) Securities Ownership.

The information set forth under Section 9 ("Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities") of the Offering Memorandum is incorporated herein by reference.

(b) Securities Transactions.

The information set forth under Section 9 ("Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities") of the Offering Memorandum is incorporated herein by reference.

Item 9. Persons/Assets, Retained, Employed, Compensated or Used.

(a) Solicitations or recommendations.

Not applicable.

Item 10. Financial Statements.

(a) Financial Information.

The information set forth under Section 8 ("*Information Concerning HOOKIPA; Financial Information*"), including Schedule A, and Section 15 ("*Additional Information*") of the Offering Memorandum is incorporated herein by reference.

(b) Pro Forma Information.

Not applicable.

Item 11. Additional Information.

- (a) Agreements, Regulatory Requirements and Legal Proceedings.
 - (1) The information set forth under Section 9 ("*Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities*") of the Offering Memorandum is incorporated herein by reference.
 - (2) The information set forth under Section 11 (*"Legal Matters; Regulatory Approvals"*) of the Offering Memorandum is incorporated herein by reference.
 - (3) Not applicable.
 - (4) Not applicable.
 - (5) Not applicable.
- (c) Other Material Information.

Not applicable.

Item 12. Exhibits.¹

Exhibit Number

Description

- (a)(1)(A) Offer to Exchange Eligible Options for New Options, dated August 10, 2023.
- (a)(1)(B) Form of Announcement Email to Eligible Participants.
- (a)(1)(C) <u>Form of Announcement Email to All Employees.</u>
- (a)(1)(D) Option Exchange Election Form.
- (a)(1)(E) <u>Option Exchange Notice of Withdrawal of Election Form.</u>
- (a)(1)(F) Form of Email Confirming Receipt of Option Exchange Election Form.
- (a)(1)(G) Form of Email Confirming Receipt of Notice of Withdrawal of Election.
- (a)(1)(H) Form of Reminder Email to Eligible Holders Regarding the Expiration of the Exchange Offer.
- (a)(1)(I) Form of Email to Eligible Participants Confirming Acceptance of Eligible Options.
- (a)(1)(J) Form of Email Notice Regarding Rejection of Options for Exchange.
- (a)(1)(K) Form of Email to Eligible Participants Regarding the Exchange Offer Webinars
- (a)(1)(L) Form of New Option Agreement (filed as <u>Exhibit 10.3 to the Company's Registration Statement</u> on Form S-1 filed on April 8, 2019 (File No. 333-230451) and as <u>Exhibit 10.4 to the Company's</u> <u>Registration Statement on Form S-1 filed on April 8, 2019 (File No. 333-230451), and</u> incorporated herein by reference).
- (a)(2) Not applicable.
- (a)(3) Not applicable.
- (a)(4) Not applicable.
- (a)(5)(A) Option Exchange Program Overview Presentation with Transcript.
- (a)(5)(B) HOOKIPA Pharma Reports Second Quarter 2023 Financial Results and Recent Business Highlights (filed as Exhibit 99.1 to the Company's Current Report on Form 8-K filed on August 10, 2023 (File No. 001-38869) and incorporated herein by reference).
- (b) Not applicable.

¹ NTD: To be updated as necessary.

Exhibit Number	Description
(d)(1)	HOOKIPA Pharma Inc. 2018 Stock Option and Grant Plan and forms of awards thereunder (filed as Exhibit 10.1 to the Company's Registration Statement on Form S-1 filed on March 22, 2019 (File No. 333-230451) and incorporated herein by reference).
(d)(2)	2019 Stock Option and Incentive Plan (filed as Exhibit 10.2 to the Company's Registration Statement on Form S-1 filed on April 8, 2019 (File No. 333-230451) and incorporated herein by reference).
(d)(3)	Incentive Stock Option Agreement under the Company's 2019 Stock Option and Incentive Plan (filed as Exhibit 10.3 to the Company's Registration Statement on Form S-1 filed on April 8, 2019 (File No. 333-230451) and incorporated herein by reference).
(d)(4)	Non-Qualified Stock Option Agreement for Company Employees under the Registrant's 2019 Stock Option and Incentive Plan (filed as Exhibit 10.4 to the Company's Registration Statement on Form S-1 filed on April 8, 2019 (File No. 333-230451) and incorporated herein by reference).
(d)(5)	Non-Qualified Stock Option Agreement for Non-Employee Directors under the Registrant's 2019 Stock Option and Incentive Plan (filed as Exhibit 10.5 to the Company's Registration Statement on Form S-1 filed on April 8, 2019 (File No. 333-230451) and incorporated herein by reference).
(d)(6)	Restricted Stock Award Agreement under the Registrant's 2019 Stock Option and Incentive Plan (filed as Exhibit 10.6 to the Company's Registration Statement on Form S-1 filed on April 8, 2019 (File No. 333-230451) and incorporated herein by reference).
(d)(7)	Restricted Stock Award Agreement for Company Employees under the Registrant's 2019 Stock Option and Incentive Plan (filed as Exhibit 10.7 to the Company's Registration Statement on Form S-1 filed on April 8, 2019 (File No. 333-230451) and incorporated herein by reference).
(d)(8)	Restricted Stock Award Agreement for Non-Employee Directors under the Registrant's 2019 Stock Option and Incentive Plan (filed as Exhibit 10.8 to the Company's Registration Statement on Form S-1 filed on April 8, 2019 (File No. 333-230451) and incorporated herein by reference).
(g)	Not applicable.
(h)	Not applicable.
107	Filing Fee Table.

Item 13. Information Required by Schedule 13E-3.

Not applicable.

SIGNATURES

After due inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Date: August 10, 2023

HOOKIPA PHARMA INC.

By: /s/ Reinhard Kandera

Reinhard Kandera Chief Financial Officer

Exhibit (a)(1)(A)

HOOKIPA PHARMA INC. 350 FIFTH AVENUE, 72ND FLOOR, SUITE 7240 NEW YORK, NEW YORK 10118

OFFER TO EXCHANGE ELIGIBLE OPTIONS FOR NEW OPTIONS

August 10, 2023

HOOKIPA PHARMA INC.

SUMMARY TERM SHEET — OVERVIEW OFFER TO EXCHANGE ELIGIBLE OPTIONS FOR NEW OPTIONS

This offer and withdrawal rights will expire at 11:59 p.m., Eastern Daylight Time, on September 7, 2023, unless extended

By this Offer to Exchange Eligible Options for New Options (as the context requires, this document and the actions taken hereby, the "*Exchange Offer*"), HOOKIPA Pharma Inc., which we refer to in this document as "*we*," "*us*," "*our*," "*HOOKIPA*" or the "*Company*," is giving each Eligible Participant the opportunity to exchange one or more Eligible Options (as defined below) for New Options, as discussed below and in the Offering Memorandum for the Exchange Offer beginning on page 16 (the "*Offering Memorandum*"). Where the context requires, references herein to HOOKIPA shall be deemed to include wholly-owned subsidiaries of HOOKIPA.

The "*Expiration Time*" of the Exchange Offer is 11:59 p.m., Eastern Daylight Time, on September 7, 2023. If we extend the period of time during which this Exchange Offer remains open, the term "Expiration Time" will refer to the last time and date on which this Exchange Offer expires.

You are an "Eligible Participant" if:

- on the date the Exchange Offer commences, you are a current employee (not a consultant) of HOOKIPA or one of our wholly-owned subsidiaries and have not submitted a notice of resignation or termination, or been notified by HOOKIPA or such subsidiary that your employment relationship is being terminated;
- as of the Expiration Time, you continue to be employed by HOOKIPA or one of our wholly-owned subsidiaries, and have not submitted a notice of resignation or termination, or been notified by HOOKIPA or such subsidiary that your employment relationship is being terminated;
- you are not an executive officer of HOOKIPA; and
- you are not a member of HOOKIPA's board of directors (the "*Board*") or HOOKIPA's scientific advisory board (the "*SAB*").

An "*Eligible Option*" is an outstanding option to purchase our common stock that:

- is held by an Eligible Participant;
- is outstanding as of the Expiration Time and was granted before July 1, 2022;
- has an exercise price per share greater than \$6.50; and
- was granted under the HOOKIPA Pharma Inc. 2018 Stock Option and Grant Plan (the "2018 Plan") or the HOOKIPA Pharma Inc. 2019 Stock Option and Incentive Plan (the "2019 Plan").

If you choose to participate in the Exchange Offer and tender Eligible Options for exchange, and if we accept your tendered Eligible Options, then we will cancel your tendered Eligible Options and grant you a new award of stock options (each, a "*New Option*") with the following terms (collectively, the "*New Option*"):

- Each New Option will have an exercise price per share equal to the closing price of our common stock reported on the Nasdaq Global Select Market ("*Nasdaq*") on the date the New Option is granted but not less than \$1.00.
- Each New Option will represent your right to purchase a number of shares of our common stock that is calculated using an exchange ratio based on the exercise price of your tendered Eligible Option. The chart below sets forth the applicable exchange ratios for outstanding Eligible Options based on the dollar range of the exercise prices of such Eligible Options.

Eligible Option Exercise Price Range	Exchange Ratio (Surrendered Eligible Options: New Options)*
\$6.50 to \$10.33	1.75 to 1
\$10.34 and up	2.25 to 1

* Rounded to the nearest whole share

- Your New Options will be granted under the 2019 Plan. Excess shares resulting from the cancellation of Eligible Options granted under the 2019 Plan will be returned to the plan pool. Excess shares resulting from the cancellation of Eligible Options granted under the 2018 Plan will not be returned to the plan pool.
- If you tender Eligible Options which are intended to qualify as "incentive stock options", to the extent permitted by law for U.S. federal income tax purposes ("ISOs") each New Option granted in exchange for such Eligible Options will be granted as an ISO. If you tender Eligible Options which are non-qualified stock options ("NSOs"), each New Option granted in exchange for such Eligible Options will be granted as an NSO.
- Each New Option will have a maximum term of six (6) years from the date the New Option is granted.
- Each New Option will not be exercisable on the date it is granted, even if the corresponding Eligible Options had previously vested, and instead will vest (i) with respect to vested Eligible Options that are exchanged, on the first anniversary of the date the New Option is granted, and (ii) with respect to unvested Eligible Options that are exchanged, in 12 equal quarterly installments starting on the date the New Option is granted and ending on the third anniversary of the date the New Option is granted, subject, in each case, to continued employment through the applicable vesting date.

The commencement date of the Exchange Offer is August 10, 2023. We are making the Exchange Offer upon the terms and subject to the conditions described in the Offering Memorandum and in the related Election Form distributed with the Offering Memorandum. The Exchange Offer is voluntary with respect to each Eligible Option you hold. You are not required to participate in the Exchange Offer. If you hold more than one option grant that qualifies as an Eligible Option and elect to participate in the Exchange Offer, you will be allowed to tender for exchange as few or as many of your Eligible Option grant (i.e., all options granted to you on the same date must receive the same treatment). Eligible Options properly tendered in this Exchange Offer and accepted by us for exchange will be cancelled, and your New Options will be granted with the New Option Terms effective promptly following the Expiration Time (such date, the "*New Option Grant Date*").

See the "Risk Factors" section of this Exchange Offer beginning on page 13 for a discussion of risks and uncertainties that you should consider before agreeing to exchange your Eligible Options for New Options. You should consider, among other things, these risks and uncertainties before deciding whether to participate in the Exchange Offer.

Shares of our common stock are quoted on Nasdaq under the symbol "HOOK." On August 9, 2023, the closing price of our common stock as reported on Nasdaq was \$0.74 per share. We recommend that you obtain current market quotations for our common stock before deciding whether to elect to participate in the Exchange Offer.

You should direct any questions about the Exchange Offer or requests for assistance (including requests for additional copies of the Offering Memorandum, the Election Form, the Notice of Withdrawal or any other documents relating to the Exchange Offer) by email to legal@hookipapharma.com.

IMPORTANT

If you choose to participate in the Exchange Offer, you must properly complete and submit the accompanying Election Form by email to legal@hookipapharma.com before 11:59 p.m. Eastern Daylight Time, on Thursday, September 7, 2023 (or such later date as may apply if the Exchange Offer is extended).

You are responsible for making sure that the Election Form is delivered as indicated above. You must allow for sufficient time to complete, sign and deliver your Election Form to ensure that we receive your Election Form before the Expiration Time.

You do not need to return your stock option agreements for your Eligible Options to be cancelled and exchanged in the Exchange Offer. We will provide you with a written confirmation of the cancellation of any such options along with a stock option agreement for your New Options shortly following the grant of your New Options. A form of Stock Option Agreement for the New Options is filed as an exhibit to the Tender Offer Statement on Schedule TO (the "*Schedule TO*"), as it may be amended, which was filed with the Securities and Exchange Commission (the "*SEC*").

Although the Compensation Committee of the Board has approved the Exchange Offer, consummation of the Exchange Offer is subject to the satisfaction or waiver of the conditions described in Section 6 of the Offering Memorandum ("*Conditions of the Exchange Offer*"). Neither we nor the Board (or the Compensation Committee) makes any recommendation as to whether you should participate, or refrain from participating, in the Exchange Offer. You must make your own decision whether to participate. You should consult your personal financial and tax advisors if you have questions about your financial or tax situation as it relates to the Exchange Offer.

Neither the SEC nor any state securities commission has approved or disapproved of this transaction or passed upon the fairness or merits of this transaction or the accuracy or adequacy of the information contained in the Exchange Offer. Any representation to the contrary is a criminal offense.

WE HAVE NOT AUTHORIZED ANY PERSON TO MAKE ANY RECOMMENDATION ON OUR BEHALF AS TO WHETHER OR NOT YOU SHOULD PARTICIPATE IN THE EXCHANGE OFFER. YOU SHOULD RELY ONLY ON THE INFORMATION CONTAINED IN THIS DOCUMENT, THE RELATED ELECTION FORMS AND THE OTHER DOCUMENTS REFERENCED HEREIN.

WE HAVE NOT AUTHORIZED ANYONE TO GIVE YOU ANY INFORMATION OR TO MAKE ANY REPRESENTATION IN CONNECTION WITH THE EXCHANGE OFFER OTHER THAN THE INFORMATION AND REPRESENTATIONS CONTAINED IN THIS DOCUMENT, THE RELATED ELECTION FORMS AND THE OTHER DOCUMENTS REFERENCED HEREIN. IF ANYONE MAKES ANY RECOMMENDATION OR REPRESENTATION TO YOU OR GIVES YOU ANY INFORMATION, YOU SHOULD NOT RELY UPON THAT RECOMMENDATION, REPRESENTATION OR INFORMATION AS HAVING BEEN AUTHORIZED BY HOOKIPA.

SUMMARY TERM SHEET — QUESTIONS AND ANSWERS OFFER TO EXCHANGE ELIGIBLE OPTIONS FOR NEW OPTIONS

Set forth below are answers to some of the questions that you may have about the Exchange Offer. This Summary Term Sheet does not contain all of the information that you should consider in deciding whether to participate in the Exchange Offer. We encourage you to carefully read the remainder of this Offer to Exchange Eligible Options for New Options and the accompanying Election Form. Where appropriate, we have included references to the relevant sections of the Offering Memorandum where you can find a more complete description of the topics in this summary.

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Q1. Why is HOOKIPA making the Exchange Offer?

We believe that the Exchange Offer is in the best interests of our stockholders and an important component of our strategy to maintain an equity compensation program that effectively motivates and retains our employees.

Since 2021, when our stock closed as high as \$19.51 (on May 18, 2021), declines in our stock price have steadily eroded the retentive and incentive value of stock options granted. For example, on April 5, 2023, our stock closed at \$0.70 and on August 9, 2023, the closing price of our common stock as reported on Nasdaq was \$0.74 per share.

During the course of 2022, our Compensation Committee began considering, with input from Radford, which is part of the Rewards Solution practice at Aon plc ("*Radford*") and serves as the Compensation Committee's independent compensation consultant, whether conducting an option exchange program would assist with our retention efforts. These discussions were undertaken in the context of this sustained decline in the trading price of our shares, which has resulted in a situation where, as of June 30, 2023, HOOKIPA had a total of 8,708,926 outstanding options, approximately 92% of which were "underwater" (i.e., had an exercise price greater than the trading price of our shares) at a stock price of \$0.88.

We have heard from employees that they view their existing underwater stock options as having little or no value due to the difference between the exercise prices of those options and the current trading price of our stock The Board and the Compensation Committee believe that the underwater options no longer function as the retentive and incentive tool that they believe is necessary to retain employees and to motivate them to increase long-term stockholder value.

In addition to the benefits for employees, we expect that the option exchange will reduce our equity overhang (the potential dilution represented by outstanding equity awards) by eliminating a number of outstanding options that, under their current terms and conditions, are likely to remain unexercised for the foreseeable future. Under the ratios included in the terms of the Exchange Offer, these current options would be replaced by a smaller number of new options, thus meaningfully reducing the total number of outstanding options included in our overhang.

We further believe that the Exchange Offer will permit us to enhance long-term stockholder value by restoring competitive incentives among the Eligible Participants who choose to participate in the Exchange Offer so they are further motivated to complete and deliver the important strategic and operational initiatives of our company.

See Section 2 of the Offering Memorandum ("*Purpose of The Exchange Offer; Additional Considerations*") for more information.

Q2. Who is eligible to participate in the Exchange Offer?

Only Eligible Participants are eligible to participate in the Exchange Offer. You are an "*Eligible Participant*" if:

- on the date the Exchange Offer commences, you are a current employee (not a consultant) of HOOKIPA or a wholly owned subsidiary and have not submitted a notice of resignation or termination, or been notified by HOOKIPA or such subsidiary that your employment relationship is being terminated;
- as of the Expiration Time, you continue to be employed by HOOKIPA or a wholly owned subsidiary, and have not submitted a notice of resignation or termination, or been notified by HOOKIPA or such subsidiary that your employment relationship is being terminated;
- · you are not an executive officer of HOOKIPA; and
- you are not a member of HOOKIPA's board of directors (the "*Board*") or HOOKIPA's scientific advisory board (the "*SAB*").

See Section 1 of the Offering Memorandum ("*Eligible Participants; Eligible Options; the Proposed Exchange; Expiration and Extension of the Exchange Offer*") for more information.



Q3. Which options are subject to the Exchange Offer?

Under the Exchange Offer, Eligible Participants will be able to elect to tender outstanding Eligible Options for exchange.

An "*Eligible Option*" is an outstanding option that:

- is held by an Eligible Participant;
- is outstanding as of the Expiration Time and was granted before July 1, 2022;
- has an exercise price per share greater than \$6.50; and
- was granted under the HOOKIPA Pharma Inc. 2018 Stock Option and Grant Plan (the "2018 Plan") or the HOOKIPA Pharma Inc. 2019 Stock Option and Incentive Plan (the "2019 Plan").

See Section 1 of the Offering Memorandum ("*Eligible Participants; Eligible Options; the Proposed Exchange; Expiration and Extension of the Exchange Offer*") for more information.

Q4. Will the terms and conditions of my New Options be the same as my exchanged options?

No. The terms and conditions of your New Options, including the exercise price, vesting schedule, term and the potential tax treatment of your New Options, will or may be different than your tendered Eligible Options. The material differences between your Eligible Options and your New Options are described in this Summary Term Sheet and in the Offering Memorandum. A form of Stock Option Agreement for the New Options is filed as an exhibit to the Schedule TO.

Q5. How many New Options will I receive for the Eligible Options I exchange?

The Option Exchange Program is not a one-for-one exchange. Each New Option will represent your right to purchase a number of shares of our common stock that is calculated using an exchange ratio based on the exercise price of your tendered Eligible Options. The chart below sets forth the applicable exchange ratio for outstanding Eligible Options based on the dollar range of the exercise prices of such Eligible Options.

Eligible Option Exercise Price Range	Exchange Ratio (Surrendered Eligible Options: New Options)*
\$6.50 to \$10.33	1.75 to 1
\$10.34 and up	2.25 to 1

* Rounded to the nearest whole share

Q6. Will my New Options have an exercise or purchase price?

Your New Options will have an exercise price per share equal to the closing price of our common stock as reported on Nasdaq on the date that we grant your New Options but not less than \$1.00.

See Section 1 of the Offering Memorandum ("*Eligible Participants; Eligible Options; the Proposed Exchange; Expiration and Extension of the Exchange Offer*") for more information and Section 7 of the Offering Memorandum ("*Price Range of Our Common Stock*") for information concerning the historical prices of our common stock.

Q7. When will my New Options vest?

Each New Option will not be exercisable on the date it is granted, even if the corresponding tendered Eligible Option had previously vested, and instead will vest (i) on the first anniversary of the date the New Option is granted with respect to vested options that are exchanged, and (ii) in 12 equal quarterly installments starting on the date the New Option is granted with respect to unvested options that are exchanged), subject, in each case, to continued employment through the applicable vesting date.

As with our unvested equity awards generally, you must remain in continuous employment with HOOKIPA through the applicable vesting date. In the event that your employment with HOOKIPA

terminates for any reason prior to the vesting date of any unvested portion of your New Option, such unvested portion shall be forfeited on your termination date.

Q8. Do I need to exercise my New Option in order to receive shares?

Yes. You will need to exercise the vested portion of your New Option and pay the purchase price to receive shares of common stock.

Q9. If I participate in the Exchange Offer, when will my New Options be granted?

Unless we amend or terminate the Exchange Offer in accordance with its terms, we will grant you New Options in exchange for Eligible Options with respect to which you properly made a valid election (and did not validly revoke that election), effective as of the New Option Grant Date, which is currently expected to be on or around September 11, 2023. The New Options will reflect the New Option Terms.

See Section 1 of the Offering Memorandum ("*Eligible Participants; Eligible Options; the Proposed Exchange; Expiration and Extension of the Exchange Offer*") for more information.

Q10. What happens to my New Options if I terminate my employment with HOOKIPA?

Vesting of your New Options will cease upon termination of your employment with HOOKIPA. Your unvested New Options will be forfeited to us.

In general, pursuant to the 2019 Plan, the vested portion of your New Options may be exercised for three months following termination of your service with HOOKIPA unless (i) termination is due to your death or disability, in which case the New Option may be exercised (to the extent exercisable at the time of the termination of service) at any time within twelve months following your termination by your legal representative or legatee; or (ii) you are terminated for cause, in which case the New Option will cease to be exercisable immediately upon your termination. New Options will in no event be exercisable following the expiration of the maximum term of the New Option, which will be six (6) years from the date of grant of the New Option.

Nothing in the Exchange Offer should be construed to confer upon you the right to remain employed with HOOKIPA. The terms of your employment with HOOKIPA remain unchanged. We cannot guarantee or provide you with any assurance that you will not be subject to involuntary termination or that you will otherwise remain employed or engaged by HOOKIPA until the expiration of the Exchange Offer, the grant date for the New Options or thereafter during the vesting period of the New Options. In addition, we cannot provide any assurance that your employment with HOOKIPA will continue until or past the vesting date of any New Option issued in exchange for an Eligible Option that would have been vested and exercisable as of your termination date had the Eligible Option not been exchanged for a New Option.

See Section 1 of the Offering Memorandum ("*Eligible Participants; Eligible Options; the Proposed Exchange; Expiration and Extension of the Exchange Offer*") and Section 5 of the Offering Memorandum ("*Acceptance of Eligible Options for Exchange; Grant of New Options*") for more information.

Q11. Must I participate in the Exchange Offer?

No. Participation in the Exchange Offer is completely voluntary. If you hold more than one option grant that qualifies as an Eligible Option and would like to participate in the Exchange Offer, you will be allowed to elect to tender for exchange as few or as many of your Eligible Option grants as you wish; however, you must tender all of the shares underlying any selected Eligible Option grant (i.e., all options granted to you on the same date must be subject to the same election). If you choose not to participate in the Exchange Offer, then your Eligible Options will remain outstanding and subject to their current terms.

Q12. How should I decide whether or not to participate in the Exchange Offer?

We are providing substantial information to assist you in making your own informed decision. Please read all the information contained in the various sections of the Offering Memorandum below, including the information in Section 2 ("Purpose of The Exchange Offer; Additional Considerations"), Section 7 ("Price Range of Our Common Stock"), Section 8 ("Information Concerning HOOKIPA; Financial Information"), Section 9 ("Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our

Securities"), Section 12 ("*Material United States Tax Consequences*") and Section 15 ("*Additional Information*") of the Offering Memorandum. You should seek further advice from your legal counsel, accountant and financial advisor. Participation in the Exchange Offer is entirely your decision and should be made based on your personal circumstances. No one from HOOKIPA is, or will be, authorized to provide you with legal, tax, financial or other advice or recommendations regarding whether you should participate in the Exchange Offer.

In addition to reviewing the materials provided, please note the following:

- The Exchange Offer is not a one-for-one exchange. Any New Options you receive will be exercisable for fewer shares than your Eligible Options, based on the applicable exchange ratio.
- Options provide value upon exercise only if the price of our common stock increases after the grant date. Also, because the exchange ratios for the option exchange are not one-for-one, it is possible that, at some point in the future, Eligible Options you choose to exchange could have been economically more valuable than the New Options you receive pursuant to the Exchange Offer.
- New Options granted in the Exchange Offer will have a maximum term of six (6) years, even if the Eligible Options you exchange had a longer term.
- You should carefully consider the potential tax consequences of your exchange of Eligible Options for New Options.

Please also review the "Risk Factors" that appear on page 13.

Q13. How do I find out how many Eligible Options I have and what their exercise prices are?

The Election Form distributed along with the Exchange Offer includes a list of your Eligible Options as of August 10, 2023. You may also access your number of Eligible Options through the Shareworks system. At any time during the Exchange Offer, you may contact us via email at legal@hookipapharma.com to confirm the number of option grants that you have and the grant dates, remaining term, exercise prices, vesting schedule and other information regarding such option grants.

Q14. Can I tender for exchange stock options that I have already fully exercised?

No. The Exchange Offer applies only to outstanding Eligible Options. An option that has been fully exercised is no longer outstanding and is therefore not an Eligible Option.

Q15. Can I tender for exchange the remaining unexercised portion of an Eligible Option that I have already partially exercised?

Yes. If you exercised an Eligible Option in part before August 10, 2023, the entire remaining unexercised portion of the Eligible Option can be tendered for exchange in the Exchange Offer.

See Section 3 of the Offering Memorandum ("*Procedures for Tendering Eligible Options*") for more information.

Q16. Can I tender for exchange a portion of an Eligible Option?

No partial exchange of an Eligible Option grant will be permitted. If you elect to tender an Eligible Option for exchange, you must tender the entire unexercised portion of that Eligible Option (i.e., all options granted to you on the same date must be subject to the same election). You may elect to tender as few or as many of your Eligible Option grants as you wish. If you attempt to tender a portion but not all of an outstanding Eligible Option grant, we will reject your tender of that particular grant. Such rejection will not affect any other Eligible Option grants that you have properly tendered for exchange.

See Section 3 of the Offering Memorandum ("*Procedures for Tendering Eligible Options*") for more information.

Q17. What if I am on an authorized leave of absence during the Exchange Offer?

Any Eligible Participant who is on an authorized leave of absence will be eligible to participate in the Exchange Offer.

See Section 1 of the Offering Memorandum ("*Eligible Participants; Eligible Options; the Proposed Exchange; Expiration and Extension of the Exchange Offer*") for more information.

Q18. What happens if my employment relationship with HOOKIPA terminates before the Expiration Time?

If you have tendered Eligible Options under the Exchange Offer and your employment relationship with HOOKIPA terminates for any reason prior to the Expiration Time or if you have given or received notice of termination prior to the Expiration Time, you will no longer be eligible to participate in the Exchange Offer. Accordingly, we will not accept your Eligible Options for exchange, and you will not be eligible to receive New Options. In such a case, you may be able to exercise the vested portion of your existing Eligible Options for a limited time after your termination date, subject to and in accordance with their original terms.

Nothing in the Exchange Offer should be construed to confer upon you the right to remain an employee or other service provider of HOOKIPA. The terms of your employment with HOOKIPA remain unchanged. We cannot guarantee or provide you with any assurance that you will not be subject to involuntary termination or that you will otherwise remain in our service until the Expiration Time, the New Option Grant Date or thereafter. In addition, we cannot provide any assurance that your employment with HOOKIPA will continue until or past the vesting date of any New Option granted in exchange for an Eligible Option that would have been vested and exercisable as of your termination date had the Eligible Option not been exchanged for a New Option.

See Section 1 ("*Eligible Participants; Eligible Options; the Proposed Exchange; Expiration and Extension of the Exchange Offer*") and Section 5 ("*Acceptance of Eligible Options for Exchange; Grant of New Options*") of the Offering Memorandum for more information.

Q19. Will I owe taxes if I participate in the Exchange Offer?

Neither the acceptance of your Eligible Options for exchange nor the grant of any New Options will be a taxable event for U.S. federal income tax purposes.

We advise all Eligible Participants who may consider tendering their Eligible Options for exchange to consult with their own tax advisors with respect to the federal, state, local and foreign tax consequences of participating in the Exchange Offer. If you are an Eligible Participant who is subject to the tax laws of a country other than the United States or of more than one country, you should be aware that there may be additional or different tax consequences that may apply to you.

See Section 12 of the Offering Memorandum ("*Material United States Tax Consequences*") for more information regarding the United States tax aspects of the Exchange Offer.

Q20. Will I owe taxes if I do not participate in the Exchange Offer?

Your decision not to participate in the Exchange Offer will not be a taxable event for U.S. federal income tax purposes.

See Section 12 of the Offering Memorandum ("*Material United States Tax Consequences*") for more information.

Q21. What will happen to my Eligible Options if I participate in the Exchange Offer?

We will cancel all Eligible Options tendered by you and accepted by us for exchange in the Exchange Offer. Excess shares resulting from the cancellation of Eligible Options will be returned to the plan pool.

Q22. Is it possible for my New Options to be or become underwater?

Yes. The New Options will have an exercise price equal to the closing price of our common stock reported on Nasdaq on the New Option Grant Date but not less than \$1.00. If the price of our common stock reported on Nasdaq is or falls below this exercise price at any time after the New Option Grant Date, then your New Options will be underwater.

Q23. What happens to Eligible Options that I choose not to tender or that are not accepted for exchange in the Exchange Offer?

Generally, there will be no impact to Eligible Options that you choose not to tender for exchange prior to the original Expiration Time. However, if any of your Eligible Options are currently treated as incentive stock options to the extent permitted by law for U.S. federal income tax purposes ("**ISOs**") and the Exchange Offer is extended such that it remains open for thirty or more calendar days, the United States Internal Revenue Service may take the position that the Two-Year Holding Period (described below) with respect to such ISOs that are not tendered will re-set so as to commence on August 10, 2023.

We will not accept for exchange any options that are tendered that do not qualify as Eligible Options. If you tender an option that is not accepted for exchange, we will send you a separate email following the Expiration Time notifying you that your tendered option was not accepted for exchange.

Q24. How long do I have to decide whether to participate in the Exchange Offer?

The Exchange Offer expires at 11:59 p.m., Eastern Daylight Time, on September 7, 2023 (or such later date as may apply if the Exchange Offer is extended). We will not make any exceptions to this deadline. However, although we do not currently intend to do so, we may, in our sole discretion, extend the Expiration Time of the Exchange Offer at any time. If we extend the Exchange Offer, we will publicly announce the extension and the new Expiration Time no later than 9:00 a.m., Eastern Daylight Time, on the next business day after the last previously scheduled or announced Expiration Time.

See Section 13 of the Offering Memorandum ("*Extension of Exchange Offer; Termination; Amendment*") for more information.

Q25. How do I tender my Eligible Options for exchange?

If you are an Eligible Participant, you may tender your Eligible Options for exchange at any time before the Exchange Offer expires at 11:59 p.m., Eastern Daylight Time, on September 7, 2023 (or such later date as may apply if the Exchange Offer is extended).

To validly tender your Eligible Options, you must complete and submit your Election Form by email to legal@hookipapharma.com.

You do not need to return your stock option agreements relating to any tendered Eligible Options because they will be automatically cancelled effective as of the New Option Grant Date if we accept your Eligible Options for exchange. We will separately provide to you the grant documents relating to your New Options for your acceptance through Shareworks following the New Option Grant Date.

Your Eligible Options will not be considered tendered until we receive your properly completed and signed Election Form. We must receive your properly completed and signed Election Form before 11:59 p.m., Eastern Daylight Time, on September 7, 2023 (or such later date as may apply if the Exchange Offer is extended). If you miss this deadline, you will not be permitted to participate in the Exchange Offer.

You are responsible for making sure that the Election Form is completed and submitted as indicated above. You must allow for sufficient time to complete and deliver your Election Form to ensure that we receive your Election Form before the Expiration Time.

We reserve the right to reject any or all tenders of Eligible Options that we determine are not in appropriate form or that we determine would be unlawful to accept. Subject to our rights to extend, terminate and amend the Exchange Offer, we expect to accept all properly tendered Eligible Options on September 7, 2023 following the Expiration Time.

See Section 3 of the Offering Memorandum ("*Procedures for Tendering Eligible Options*") for more information.

Q26. Can I withdraw previously tendered Eligible Options?

Yes. You may withdraw your tendered Eligible Options at any time during the period the Exchange Offer remains open.

To withdraw tendered Eligible Options, you must revoke your Election Form by email to legal@hookipapharma.com prior to the Expiration Time.

If you miss the deadline to withdraw but remain an Eligible Participant, any previously tendered Eligible Options will be exchanged pursuant to the Exchange Offer. You may change your mind as many times as you wish, but you will be bound by the last properly submitted Election Form or Notice of Withdrawal that we receive before the Expiration Time.

You are responsible for making sure that you properly submit a Notice of Withdrawal for any tendered Eligible Option that you wish to subsequently withdraw. You must allow sufficient time to complete and deliver your Notice of Withdrawal to ensure that we receive it before the Expiration Time.

Once you have withdrawn Eligible Options, you may re-tender such Eligible Options prior to the Expiration Time by submitting a new Election Form and following the procedures for validly tendering Eligible Options in the Exchange Offer described in Question 25 above and Section 3 of the Offering Memorandum ("*Procedures for Tendering Eligible Options*").

See Section 4 of the Offering Memorandum ("Withdrawal Rights") for more information.

Q27. How will I know whether you have received my Election Form or my Notice of Withdrawal?

We will send you an email or other form of communication, as appropriate, to confirm receipt of your Election Form or Notice of Withdrawal, as applicable, shortly after we receive it. However, it is your responsibility to ensure that we receive your Election Form or Notice of Withdrawal, as applicable, prior to the Expiration Time.

See Section 3 of the Offering Memorandum ("*Procedures for Tendering Eligible Options*") for more information.

Q28. What will happen if I do not return my Election Form by the deadline?

If we do not receive an Election Form from you by the Expiration Time (or such later date as may apply if the Exchange Offer is extended), then all of your Eligible Options will remain outstanding at their original exercise price and subject to their original terms. If you prefer not to tender any of your Eligible Options for exchange in the Exchange Offer, you do not need to do anything.

See Section 3 of the Offering Memorandum ("*Procedures for Tendering Eligible Options*") for more information.

Q29. What if I have any questions regarding the Exchange Offer?

You should direct questions about the Exchange Offer (including requests for additional copies of the Exchange Offer and other Exchange Offer documents which we will promptly furnish to you at our expense) by email to legal@hookipapharma.com.

RISK FACTORS

Participation in the Exchange Offer involves a number of potential risks and uncertainties, including those described below. You should consider, among other things, these risks and uncertainties before deciding whether or not to request that we exchange your Eligible Options in the manner described in the Exchange Offer. You should carefully review the risk factors set forth below and those contained in our Annual Report on Form 10-K for the year ended December 31, 2022, filed with the Securities and Exchange Commission (the "SEC") on March 15, 2023, and Quarterly Reports on Form 10-Q filed with the SEC on May 11, 2023 and August 10, 2023 as well as the other information provided in the Exchange Offer and the other materials that we have filed with the SEC, before making a decision as to whether or not to tender your Eligible Options. See Section 15 of the Offering Memorandum ("Additional Information") for more information regarding reports we file with the SEC and how to obtain copies of or otherwise review these reports.

Portions of this Offer to Exchange (including information incorporated by reference) include "forward-looking statements." These forward-looking statements are often identified by terms and phrases such as "anticipate," "believe," "intend," "estimate," "expect," "continue," "should," "could," "may," "plan," "project," "predict," "will" and similar expressions, and speak only as of the date on which they are made. The matters discussed in these forward-looking statements are subject to risks, uncertainties and other factors that could cause actual results to differ materially from those projected, anticipated or implied in the forward-looking statements. The most significant of these risks, uncertainties and other factors are described in this Offer to Exchange and in our SEC filings referenced in the immediately preceding paragraph. We caution you not to place undue reliance on the forward-looking statements contained in this Offer to Exchange or in our most recent Annual Report on Form 10-K and Quarterly Report on Form 10-Q. In addition, the safe harbor protections for forward-looking statements contained in the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, do not apply to any forward-looking statements we make in connection with the Offer to Exchange, including any forward-looking statements incorporated herein by reference from our most recent Annual Report on Form 10-K and Quarterly Report on Form 10-Q.

The following discussion should be read in conjunction with the financial information in Section 8 of the Offering Memorandum ("**Information Concerning HOOKIPA; Financial Information**"), as well as our financial statements and notes to the financial statements included on our most recent Forms 10-K and 10-Q.

Risks Related to the Exchange Offer

Your cancelled Eligible Options may be worth more than the New Options that you receive in exchange.

Because the number of shares issuable to you upon exercise of your New Options will be fewer than the number of shares issuable to you upon exercise of your Eligible Options, it is possible that, at some point in the future, due to potential increases in our stock price, those Eligible Options would have been more economically valuable than the New Options granted pursuant to the Exchange Offer.

Your cancelled Eligible Options may have a term that expires later than the term of the New Options that you receive in exchange for them.

Because your New Options could expire on a date earlier than your cancelled Eligible Options are currently set to expire, you may not have the same amount of time to benefit from any appreciation in our stock price.

If your employment with HOOKIPA terminates before your New Options vest, you will not be able to receive value for your unvested New Options, but you may have been able to receive value for the Eligible Options you exchanged for the New Options.

The New Options will be subject to a new vesting schedule that differs from the vesting schedules of the Eligible Options that you exchange. Accordingly, if your employment with HOOKIPA terminates after you exchange your Eligible Options for New Options, you may not be able to realize as much value from your New Options as you could have realized from the Eligible Options you exchanged. For example, if you do not exchange your vested Eligible Options for New Options, and your employment with HOOKIPA terminates, if our stock price increases above the exercise price per share of your vested Eligible Options, you would still be able to exercise and sell the underlying shares of common stock for these vested Eligible Options at a gain. However, if you exchange your vested Eligible Options for New Options, and your employment with HOOKIPA terminates after you receive New Options but before such New Options have vested and can be exercised, you will receive no value from the unvested portion of the New Options if our stock price increases.

You may incur additional taxes in connection with the exercise of the New Options for U.S. tax purposes.

For more detailed information regarding the tax treatment of stock options, see Section 12 of the Offering Memorandum ("*Material United States Tax Consequences*").

If you are subject to foreign tax laws, even if you are a resident of the United States, there may be tax, social insurance, or other consequences of participating in the Offer.

If you are subject to the tax laws of another country, even if you are a resident of the United States, you should be aware that there may be tax, social insurance, or other consequences that may apply to you. You are encouraged to consult your own legal counsel, accountant, financial and/or tax advisor(s) to discuss these consequences.

OFFERING MEMORANDUM OFFER TO EXCHANGE ELIGIBLE OPTIONS FOR NEW OPTIONS

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OFFERING MEMORANDUM OFFER TO EXCHANGE ELIGIBLE OPTIONS FOR NEW OPTIONS

Section 1. Eligible Participants; Eligible Options; the Proposed Exchange; Expiration and Extension of the Exchange Offer.

HOOKIPA Pharma Inc. ("**HOOKIPA**," the "**Company**," "**we**," "**us**" or "**our**") is offering eligible nonexecutive, non-director employees (not consultants) the opportunity to exchange certain outstanding stock options for replacement stock options with modified terms. As described in this Section 1 of this Offering Memorandum — Offer to Exchange Eligible Options for New Options (this "**Offering Memorandum**"), Eligible Options that are validly tendered prior to the Expiration Time will be exchanged for New Options in exchange for cancellation of the tendered Eligible Options and the Eligible Participant's agreement to accept the New Option Terms (as defined below). Each capitalized term that is used in this paragraph without being defined has the meaning set forth below. Where the context requires, references herein to HOOKIPA shall be deemed to include wholly-owned subsidiaries of HOOKIPA.

We are making the offer on the terms and subject to the conditions described in this Offering Memorandum, as they may be amended from time to time, and these terms and conditions constitute the "*Exchange Offer*." The Exchange Offer is not conditioned on the acceptance of the Exchange Offer by a minimum number of option holders or the tender of elections to exchange Eligible Options covering a minimum number of shares.

Eligible Participants

All individuals who hold Eligible Options and who, as of the date the Exchange Offer commences and as of the Expiration Time, are current employees (not consultants) of HOOKIPA and are not executive officers, Board members, or SAB members of HOOKIPA may participate in the Exchange Offer (the *"Eligible Participants"*). To be an Eligible Participant, you must continue to be employed by HOOKIPA, and not have submitted a notice of resignation or termination or received a notice of termination prior to the Expiration Time.

You will not be eligible to tender Eligible Options for exchange in the Exchange Offer if you cease to be an Eligible Participant for any reason prior to or as of the Expiration Time, including due to your voluntary resignation, retirement, involuntary termination, layoff, death or disability. An individual who is on an authorized leave of absence and is otherwise an Eligible Participant at the Expiration Time will be eligible to tender Eligible Options in the Exchange Offer. A leave of absence is considered "authorized" if it was approved in accordance with HOOKIPA's policies.

Your employment with HOOKIPA will remain at will, regardless of your participation in the Exchange Offer, and can be terminated by you or HOOKIPA at any time, subject to applicable law. Nothing in the Exchange Offer should be construed to confer upon you the right to remain employed by or otherwise in a service relationship with HOOKIPA. The terms of your employment relationship with HOOKIPA remain unchanged. We cannot guarantee or provide you with any assurance that you will not be subject to involuntary termination or that you will otherwise remain employed by HOOKIPA until the grant date for the New Options or any vesting date of your New Options in the future.

HOOKIPA's executive officers are not eligible to participate in the Exchange Offer. In addition, members of our board of directors (our "*Board*") are not eligible to participate in the Exchange Offer.

Eligible Options

An "*Eligible Option*" is an outstanding option that:

- is held by an Eligible Participant;
- is outstanding as of the Expiration Time and was granted before July 1, 2022;
- has an exercise price per share greater than \$6.50; and
- was granted under the HOOKIPA Pharma Inc. 2018 Stock Option and Grant Plan (the "2018 Plan") or the HOOKIPA Pharma Inc. 2019 Stock Option and Incentive Plan (the "2019 Plan").



The Proposed Exchange

If you choose to participate in the Exchange Offer and tender Eligible Options for exchange, and if we accept your tendered Eligible Options, then we will cancel your tendered Eligible Options and grant you new options (each, a "*New Option*") with the following terms (collectively, the "*New Option Terms*"):

- Each New Option will have an exercise price per share equal to the closing price of our common stock reported on Nasdaq on the date the New Option is granted.
- Each New Option will represent your right to purchase a number of shares of our common stock that is calculated using an exchange ratio based on the exercise price of your tendered Eligible Option. The chart below sets forth the applicable exchange ratios for outstanding Eligible Options based on the dollar range of the exercise prices of such Eligible Options.

Eligible Option Exercise Price Range	Exchange Ratio (Surrendered Eligible Options: New Options)*
\$6.50 to \$10.33	1.75 to 1
\$10.34 and up	2.25 to 1

* Rounded to the nearest whole share

- Your New Options will be granted under the 2019 Plan. Excess shares resulting from the exchange of Eligible Options granted under the 2019 Plan will be returned to the plan pool. Excess shares resulting from the exchange of Eligible Options granted under the 2018 Plan will not be returned to the plan pool.
- If you tender Eligible Options which are intended to qualify as "incentive stock options", to the extent permitted by law for U.S. federal income tax purposes ("ISOs") each New Option granted in exchange for such Eligible Options will be granted as an ISO. If you tender Eligible Options which are non-qualified stock options ("NSOs"), each New Option granted in exchange for such Eligible Options will be granted as an NSO.
- Each New Option will have a maximum term of six (6) years from its date of grant.
- Each New Option will not be exercisable on the date it is granted, even if the corresponding tendered Eligible Option had previously vested, and instead will vest (i) with respect to vested options that are exchanged, on the first anniversary of the date the New Option is granted, and (ii) with respect to unvested options that are exchanged, in 12 equal quarterly installments starting on the date the New Option is granted and ending on the third anniversary of the date the New Option is granted, subject, in each case, to continued employment through the applicable vesting date.

You are not required to participate in the Exchange Offer. If you hold more than one option grant that qualifies as an Eligible Option and elect to participate in the Exchange Offer, you will be allowed to tender for exchange as few or as many of your Eligible Option grants as you wish; however, you must tender all of the shares underlying any selected Eligible Option grant (i.e., all options granted to you on the same date must be subject to the same election). Eligible Options properly tendered in this Exchange Offer and accepted by HOOKIPA for exchange will be cancelled and your New Options will be granted with the New Option Terms effective on a date promptly following the Expiration Time (such date, the "*New Option Grant Date*").

Expiration and Extension of the Exchange Offer

The Exchange Offer is scheduled to expire at 11:59 p.m., Eastern Daylight Time, on September 7, 2023, unless we, in our sole discretion, extend the Expiration Time of the Exchange Offer (such time and date referred to herein as the "*Expiration Time*"). See Section 13 ("*Extension of Exchange Offer; Termination; Amendment*") for a description of our rights to extend, terminate and amend the Exchange Offer.

If you do not elect to tender your Eligible Options before the Expiration Time, such Eligible Options will remain subject to their current terms, including the current exercise prices and vesting schedules.

Section 2. Purpose of the Exchange Offer; Additional Considerations.

We believe that the Exchange Offer is in the best interests of our stockholders and an important component of our strategy to maintain an equity compensation program that effectively motivates and retains our employees.

Since 2021, when our stock closed as high as \$19.51 (on May 18, 2021), declines in our stock price have steadily eroded the retentive and incentive value of stock options granted. For example, on April 5, 2023, our stock closed at \$0.70 and on August 9, 2023, the closing price of our common stock as reported on Nasdaq was \$0.74 per share.

During the course of 2022, our Compensation Committee began considering, with input from Radford, which is part of the Rewards Solution practice at Aon plc ("*Radford*") and serves as the Compensation Committee's independent compensation consultant, whether conducting an option exchange program would assist with our retention efforts. These discussions were undertaken in the context of this sustained decline in the trading price of our shares, which has resulted in a situation where, as of June 30, 2023, HOOKIPA had a total of 8,708,926 outstanding options, approximately 92% of which were "underwater" (i.e., had an exercise price greater than the trading price of our shares) at a stock price of \$0.88.

We have heard from employees that they view their existing underwater stock options as having little or no value due to the difference between the exercise prices of those options and the current trading price of our stock. The Board and the Compensation Committee believe that the underwater options no longer function as the retentive and incentive tool that they believe is necessary to retain employees and to motivate them to increase long-term stockholder value.

In addition, we expect that the Exchange Offer will reduce our equity overhang by eliminating a number of outstanding options that, under their current terms and conditions, are likely to remain unexercised for the foreseeable future. Under the ratios included in the terms of the Exchange Offer, these current options would be replaced by a smaller number of new options, thus meaningfully reducing the total number of outstanding options included in our overhang.

When considering how best to continue to incentivize and reward our employees who have out-of-themoney stock options, the Compensation Committee engaged Radford to review and evaluate strategies to address this issue. These strategies included the stock option exchange program, as well as other alternatives, including the following:

- Increase cash compensation. To replace equity incentives, we considered whether we could substantially increase bonus cash compensation. However, significant increases in cash compensation would substantially increase our compensation expenses and reduce the cash available for other initiatives, which could adversely affect our business and operating results.
- Grant additional equity awards. We also considered special grants of additional stock options at current market prices or another form of equity award such as restricted stock units. However, our available option pool would not have allowed these additional grants without compromising marketstandard regular option grants to our executives, board of directors and employees.
- Exchange options for cash. We also considered implementing additional cash incentive and retention payments. However, additional cash incentives would also increase our compensation expenses and reduce our cash flow from operations, which could adversely affect our business and operating results. In addition, we do not believe that such a program would have significant long-term retention value.
- Exchange options for restricted stock units. We also considered implementing a program to exchange underwater options for restricted stock units. However, we concluded that stock options are more suitable to incentivize employees to increase shareholder value as they only benefit participants in case of an increase in share price.

Taking into account the advice of Radford and other relevant considerations, the Compensation Committee determined that, compared to other alternatives, the Exchange Offer provides better performance

and retention incentives at a lower exercise price with potentially less dilution to stockholders. The following considerations recommended proposing this approach:

- Reasonable, balanced incentives. We believe that the opportunity to exchange Eligible Options for New Options with respect to fewer shares, together with a new vesting requirement and term, represents a reasonable and balanced exchange program with the potential for a significant positive impact on employee retention, motivation and performance. We believe that the New Options issued in the exchange program will provide a meaningful retention period for employees during the next three years, at a time when the Company expects to continue to experience retention challenges.
- Reduction of the number of shares subject to outstanding options. In addition to the out-of-themoney options having little or no retention value, they also contribute to our stock option overhang until they are exercised or expire unexercised. As of August 10, 2023, there were approximately 627,632 outstanding stock options with an exercise price greater than \$6.50 per share, with a weighted average exercise price of \$10.68, eligible to participate in the Exchange Offer. The Exchange Offer is expected to reduce our overhang of outstanding stock options by eliminating the ineffective options that are currently outstanding and issued to our non-executive employees. Under the Exchange Offer, Eligible Participants will receive New Options covering fewer shares than the exchanged options. Based on the number of outstanding stock options as of August 10, 2023, and assuming that all Eligible Options were exchanged in the program, options to purchase approximately 627,632 shares would have been exchanged and cancelled, while new options covering approximately 315,505 shares would have been issued. This would have resulted in a net reduction in the overhang of our equity awards by approximately 312,127 shares, or approximately 4% of our total overhang on account of stock options (from approximately 8.7 million to approximately 8.4 million shares), and approximately 0.3% of our total fully diluted share count as of June 30, 2023. The actual reduction in our overhang that may result from the Exchange Offer could vary significantly and is dependent upon a number of factors, such as the actual level of participation in the Exchange Offer.
- Reduced pressure for additional grants. If we were unable to implement the Exchange Offer, we may have found it necessary to issue additional options to our employees at current market prices, increasing our overhang. These grants would have depleted the current pool of options available for future grants under our 2019 Plan and would also have resulted in increased stock compensation expense, which could negatively impact our stock price.
- Impact on accounting expense. Under applicable accounting rules, we are required to continue to recognize compensation expense related to these underwater stock options as they vest, even if they are never exercised because they remain underwater. We believe the Exchange Offer will allow us to recapture retentive and incentive value from the compensation expense that we have recorded and will continue to record in our financial statements with respect to our Eligible Options. The New Options are not expected to result in significant additional compensation expense and therefore will not have a material adverse impact on our reported earnings.

In deciding whether to tender one or more Eligible Options pursuant to the Exchange Offer, you should know that we continually evaluate and explore strategic opportunities as they arise. At any given time, we may be engaged in discussions or negotiations with respect to one or more corporate transactions. We also grant equity awards in the ordinary course of business to our directors and our current and new employees, including our executive officers. Our directors and employees, including our executive officers. Our directors and employees, including our executive officers of our securities. We may from time to time repurchase our own outstanding securities in accordance with applicable securities laws. In addition, we may pursue opportunities to raise additional capital through the issuance of equity or debt securities, including convertible debt securities, or through strategic opportunities, including asset dispositions. If any of these events occur, our cash position, assets, or capital structure could change, or the percentage ownership of our stockholders could be significantly diluted, and where such a transaction or event results in our issuance of additional securities, these newly issued securities may have rights, preferences or privileges senior to those of existing stockholders.

Subject to the foregoing and except as otherwise disclosed in the Exchange Offer or in our filings with the Securities and Exchange Commission (the "*SEC*"), as of the date hereof, we have no plans, proposals or

negotiations (although we often consider such matters in the ordinary course of our business and intend to continue to do so in the future) that relate to or would result in:

- any extraordinary corporate transaction, such as a material merger, reorganization or liquidation, involving HOOKIPA;
- any purchase, sale or transfer of a material amount of our assets;
- any material change in our present dividend policy or our indebtedness or capitalization;
- any material change in our Board or executive management team, including any plans to change the number or term of our directors or to change the material terms of any executive officer's employment;
- any other material change in our corporate structure or business;
- our common stock not being traded on a national securities exchange;
- our common stock becoming eligible for termination of registration pursuant to Section 12(g)(4) of the Securities Exchange Act of 1934, as amended (the "*Exchange Act*");
- the suspension of our obligation to file reports pursuant to Section 15(d) of the Exchange Act;
- the acquisition by any person of any of our securities or the disposition of any of our securities, other than in the ordinary course of business or pursuant to existing options or other rights; or
- any change in our certificate of incorporation or bylaws, or any actions that may impede the acquisition of control of us by any person.

WE DO NOT MAKE ANY RECOMMENDATION AS TO WHETHER YOU SHOULD TENDER YOUR ELIGIBLE OPTIONS, NOR HAVE WE AUTHORIZED ANY PERSON TO MAKE ANY SUCH RECOMMENDATION. YOU SHOULD EVALUATE CAREFULLY ALL OF THE INFORMATION IN THE EXCHANGE OFFER AND CONSULT YOUR OWN FINANCIAL AND TAX ADVISORS. YOU MUST MAKE YOUR OWN DECISION WHETHER TO TENDER YOUR ELIGIBLE OPTIONS FOR EXCHANGE.

Section 3. Procedures for Tendering Eligible Options.

If you wish to tender your Eligible Options for exchange, you must complete and submit your Election Form by email to legal@hookipapharma.com, before the Expiration Time.

Except as described in the following sentence, the Election Form must be signed by the Eligible Participant who holds the Eligible Options to be tendered using the same name for such Eligible Participant as appears on the applicable stock option agreement. If the signature is by an attorney-in-fact or another person acting in a fiduciary or representative capacity, the signer's full title and proper evidence of the authority of such person to act in such capacity must be identified on the Election Form.

Your Eligible Options will not be considered tendered until we receive the properly completed and signed Election Form. We must receive your properly completed and signed Election Form before the Expiration Time. If you fail to meet this deadline or submit an Election Form that is not properly completed as of the deadline, you will not be permitted to participate in the Exchange Offer.

You do not need to return your stock option agreements relating to any tendered Eligible Options, as they will be automatically cancelled in exchange for New Options if we accept your Eligible Options for exchange.

Determination of Validity; Rejection of Eligible Options; Waiver of Defects; No Obligation to Give Notice of Defects.

To validly tender your Eligible Options pursuant to the Exchange Offer, you must remain an Eligible Participant and must not have given a notice of resignation or termination, must not have received a notice of termination and your employment relationship with us must not have terminated for any other reason,



including due to your voluntary resignation, retirement, involuntary termination, layoff, death or disability, prior to or as of the Expiration Time.

If you hold multiple option grants that each qualify as an Eligible Option and elect to participate in the Exchange Offer, you will be able to elect to tender as few or as many of your Eligible Option grants as you wish. However, if you elect to tender an Eligible Option for exchange, you must tender the entire outstanding (i.e., unexercised) portion of that Eligible Option (i.e., all options granted to you on the same date must receive the same treatment). If you attempt to tender a portion but not all of an outstanding Eligible Option grant, we will reject your tender of that particular grant. Such rejection will not affect any other Eligible Options that you have properly tendered for exchange.

We will determine all questions as to form of documents and the validity, eligibility, time of receipt and acceptance of any tender of Eligible Options. Neither HOOKIPA nor any other person is obligated to give notice of any defects or irregularities in tenders. No tender of Eligible Options will be deemed to have been properly made until all defects or irregularities have been cured by the tendering Eligible Participant or waived by HOOKIPA. Subject to any order or decision by a court or arbitrator of competent jurisdiction, our determination of these matters will be final and binding on all parties.

The Exchange Offer is a one-time offer, and we will strictly enforce the offer period, subject to any extension of the Expiration Time that we may grant in our sole discretion. Subject to Rule 13e-4 under the Exchange Act, we also reserve the right to waive any of the conditions of the Exchange Offer or any defect or irregularity in any tender with respect to any particular Eligible Option or any particular Eligible Participant (with any such waiver to be applied consistently among all Eligible Participants).

Our Acceptance Constitutes an Agreement.

Your tender of Eligible Options pursuant to the procedures described above constitutes your acceptance of the terms and conditions of the Exchange Offer and will be controlling, absolute and final, subject to your withdrawal rights under Section 4 (*"Withdrawal Rights"*) and our acceptance of your tendered Eligible Options in accordance with Section 5 (*"Acceptance of Eligible Options for Exchange; Grant of New Options"*). Our acceptance for exchange of Eligible Options that you tender pursuant to the Exchange Offer will constitute a binding agreement between HOOKIPA and you upon the terms and subject to the conditions of the Exchange Offer.

Upon the terms and subject to the conditions of the Exchange Offer, we expect to accept for exchange all properly tendered Eligible Options that were not validly withdrawn prior to the Expiration Time. Eligible Options accepted by HOOKIPA for exchange will be cancelled and New Options will be granted with the New Option Terms effective on the New Option Grant Date. We expect the New Option Grant Date to occur promptly following the Expiration Time. If the Expiration Time is extended, then the New Option Grant Date will be similarly extended.

Section 4. Withdrawal Rights.

If you elect to accept the Exchange Offer with respect to some or all of your Eligible Options and later change your mind, you may withdraw any tendered Eligible Options prior to the Expiration Time by following the procedures described in this Section 4. Just as you may not tender only part of an Eligible Option grant, you also may not withdraw your election with respect to only a portion of an Eligible Option grant. If you elect to withdraw a previously tendered Eligible Option grant, you must withdraw the entire Eligible Option, but you are not required to withdraw any other tendered Eligible Options.

We will permit any Eligible Options tendered in the Exchange Offer to be withdrawn at any time during the period the Exchange Offer remains open.

To validly withdraw tendered Eligible Options, you must deliver to us (using the same delivery method described in Section 3) a properly completed and signed Notice of Withdrawal of Election Form ("*Notice of Withdrawal*") during a period in which you have the right to withdraw the tendered Eligible Options. Your tendered Eligible Options will not be considered withdrawn until we receive your properly completed and

signed Notice of Withdrawal. If you miss the deadline for withdrawal but remain an Eligible Participant, we will exchange any previously tendered Eligible Options pursuant to the Exchange Offer and your previously submitted Election Form.

You are responsible for making sure that, if you wish to withdraw tendered Eligible Options, the Notice of Withdrawal is delivered as indicated in Section 3 above. The Notice of Withdrawal must specify the Eligible Options to be withdrawn. Except as described in the following sentence, the Notice of Withdrawal must be signed by the Eligible Participant who holds the Eligible Options to be tendered using the same name for such Eligible Participant as appears on the applicable stock option agreement and the previously submitted Election Form. If the signature is by an attorney-in-fact or another person acting in a fiduciary or representative capacity, the signer's full title and proper evidence of the authority of such person to act in such capacity must be identified on the Notice of Withdrawal. We have filed a form of the Notice of Withdrawal as an exhibit to the Tender Offer Statement on Schedule TO filed by HOOKIPA with the SEC on August 10, 2023 (the "**Schedule TO**"). We will deliver a copy of the Notice of Withdrawal form to all Eligible Participants.

You may not rescind any withdrawal, and any Eligible Options you withdraw will thereafter be deemed not properly tendered for purposes of the Exchange Offer unless you properly re-tender those Eligible Options before the Expiration Time by following the procedures described in Section 3 of this Offering Memorandum.

Neither we nor any other person is obligated to give notice of any defects or irregularities in any Notice of Withdrawal, nor will anyone incur any liability for failing to give notice of any defects or irregularities. We will determine all questions as to the form and validity, including time of receipt, of Notices of Withdrawal. Subject to any order or decision by a court or arbitrator of competent jurisdiction, our determinations of these matters will be final and binding.

Section 5. Acceptance of Eligible Options for Exchange; Grant of New Options.

Upon the terms and subject to the conditions of the Exchange Offer, we expect to accept for exchange all Eligible Options properly tendered and not validly withdrawn by the Expiration Time, unless extended. On the New Option Grant Date, we expect to cancel the Eligible Options we have accepted in exchange for the grant of the New Options with the New Option Terms. We expect the New Option Grant Date to occur promptly following the Expiration Time. If the Expiration Time is extended, then the New Option Grant Date will be similarly extended.

Each New Option will not be exercisable on the date it is granted, even if the corresponding tendered Eligible Option had previously vested. Instead, each New Option will vest (i) with respect to vested Eligible Options that are exchanged, on the first anniversary of the date the New Option is granted, and (ii) with respect to unvested Eligible Options that are exchanged, in 12 equal quarterly installments starting on the date the New Option is granted and ending on the third anniversary of the date the New Option is granted, subject, in each case, to continued employment through the applicable vesting date.

Promptly after we grant the New Options, we will send each tendering Eligible Participant a confirmation email with respect to the Eligible Options that we have accepted for exchange. We have filed a form of such confirmation email as an exhibit to the Schedule TO. In addition, we will separately provide to each tendering Eligible Participant for acceptance via Shareworks the stock option documentation relating to the Eligible Participant's New Options. You must accept in accordance with the terms therein your new stock option agreement that replaces your existing stock option agreement for the grant of your New Options to be completed. A form of Stock Option Agreement for the New Options is filed as an exhibit to the Schedule TO.

If you have tendered Eligible Options under the Exchange Offer and your employment relationship terminates for any reason, or if you submit a notice of resignation or termination or receive a notice of termination, before the Expiration Time, you will no longer be eligible to participate in the Exchange Offer and we will not accept your Eligible Options for exchange. In that case, you may be able to exercise your existing vested Eligible Options for a limited time after your termination date in accordance with and subject to their terms.

Section 6. Conditions of the Exchange Offer.

Notwithstanding any other provision of the Exchange Offer, we will not be required to accept any Eligible Options tendered for exchange, and we may terminate or amend the Exchange Offer, in each case subject to Rule 13e-4(f)(5) under the Exchange Act, if at any time on or after the date hereof and prior to the Expiration Time, any of the following events has occurred, or if we have determined, in our reasonable judgment, that any of the following events has occurred:

- there shall have been threatened or instituted any action or proceeding by any government or governmental, regulatory or administrative agency, authority or tribunal or other person, domestic or foreign, before any court, authority, agency or tribunal that (i) directly or indirectly challenges the making of the Exchange Offer or the exchange of some or all of the Eligible Options tendered for exchange, (ii) otherwise relates in any manner to the Exchange Offer, or (iii) in our reasonable judgment, could materially affect our business, condition (financial or other), assets, income, operations, prospects or stock ownership;
- there shall have been threatened, instituted or taken any action, or any approval, exemption or consent shall have been withheld, or any statute, rule, regulation, judgment, order or injunction shall have been proposed, sought, promulgated, enacted, entered, amended, interpreted, enforced or deemed to be applicable to the Exchange Offer or HOOKIPA, by or from any court or any regulatory or administrative authority, agency or tribunal that, in our reasonable judgment, would directly or indirectly make it illegal for us to accept some or all of the tendered Eligible Options for exchange, otherwise restrict or prohibit consummation of the Exchange Offer or otherwise relate in any manner to the Exchange Offer; delay or restrict our ability, or render us unable, to accept the tendered Eligible Options for exchange; or impair the contemplated benefits of the Exchange Offer to HOOKIPA;
- there will have occurred: any general suspension of trading in securities on any national securities exchange or automated quotation system or in the over-the-counter market; the declaration of a banking moratorium or any suspension of payments with respect to banks in the United States; during the Exchange Offer, a decline of at least 10% in either the Dow Jones Industrial Average or the Standard & Poor's 500 Index from the date of commencement of the Exchange Offer; the commencement or escalation of a war or other national or international calamity directly or indirectly involving the United States, which could reasonably be expected to affect materially or adversely, or to delay materially, the completion of the Exchange Offer; or any of the situations described above which existed at the time of commencement of the Exchange Offer, where such situation, in our reasonable judgment, deteriorates materially after commencement of the Exchange Offer;
- a tender or exchange offer (other than the Exchange Offer) with respect to some or all of our capital stock, or a merger or acquisition proposal for HOOKIPA, shall have been proposed, announced or publicly disclosed or we shall have learned that any person, entity or group (where "group" has the meaning given within Section 13(d)(3) of the Exchange Act) has acquired more than 5% of our outstanding common stock, other than a person, entity or group that had publicly disclosed such ownership with the SEC prior to the date of commencement of the Exchange Offer; any such person, entity or group that had publicly disclosed such ownership prior to such date has acquired additional common stock constituting more than 1% of our outstanding shares; or any new group has been formed that beneficially owns more than 5% of our outstanding common stock that, in our judgment in any such case, and regardless of the circumstances, makes it inadvisable to proceed with the Exchange Offer or with such acceptance of Eligible Options for exchange;
- any change, development, clarification or position taken in generally accepted accounting principles
 that could or would require us to record for financial reporting purposes compensation expense
 against our earnings in connection with the Exchange Offer, other than as contemplated as of the
 commencement date of this Exchange Offer (as described in Section 10 of this Offering
 Memorandum ("Accounting Consequences of this Exchange Offer"));
- any change occurs in our business, financial condition, assets, income, operations, prospects or stock ownership that, in our reasonable judgment, is or may be material to HOOKIPA;

- any event or events occur that have resulted or may result, in our reasonable judgment, in a material
 impairment of the contemplated benefits of the Exchange Offer to HOOKIPA (see Section 2 of this
 Offering Memorandum ("*Purpose of the Exchange Offer; Additional Consideration*") for a description
 of the contemplated benefits of the Exchange Offer to HOOKIPA); and
- any rules or regulations by any governmental authority, Nasdaq, or other regulatory or administrative authority or any national securities exchange have been enacted, enforced, or deemed applicable to us that have resulted or may result, in our reasonable judgment, in a material impairment of the contemplated benefits of the Exchange Offer to HOOKIPA (see Section 2 of this Offering Memorandum ("*Purpose of the Exchange Offer; Additional Consideration*") for a description of the contemplated benefits of the Exchange Offer to HOOKIPA).

The conditions to the Exchange Offer are for HOOKIPA's benefit. We may assert them prior to the Expiration Time regardless of the circumstances giving rise to them (other than circumstances caused by our action or inaction). We may waive the conditions, in whole or in part, at any time and from time to time prior to the Expiration Time (with any such waiver to be applied consistently among all Eligible Participants), whether or not we waive any other condition to the Exchange Offer. Subject to any order or decision by a court or arbitrator of competent jurisdiction, any determination we make concerning the events described in this Section 6 will be final and binding upon all persons.

Section 7. Price Range of Our Common Stock.

The Eligible Options give Eligible Participants the right to acquire shares of our common stock. None of the Eligible Options are traded on any trading market. Our common stock trades on Nasdaq under the symbol "*HOOK*."

The following table sets forth the high and low per share sales prices of our common stock on Nasdaq during the periods indicated.

	High	Low
Fiscal Year Ending December 31, 2023		
Third Quarter (through August 9, 2023)	\$0.93	\$0.71
Second quarter	\$2.05	\$0.68
First quarter	1.10	0.70
	High	Low
Fiscal Year Ending December 31, 2022		
Fourth quarter	\$1.76	\$0.72
Third quarter	1.91	1.23
Second quarter	2.39	1.28
First quarter	3.05	1.25
	High	Low
Fiscal Year Ending December 31, 2021		
Fourth quarter	\$ 6.05	\$ 2.30
Third quarter	9.45	5.87
Second quarter	20.00	9.02
First quarter	15.52	10.00

As of June 30, 2023, we had four stockholders of record, and 81,550,590 shares of our common stock were issued and outstanding. Because brokers and other institutions hold many of our shares on behalf of stockholders, we are unable to estimate the total number of beneficial stockholders represented by these record holders. On August 9, 2023, the closing price for our common stock as reported on Nasdaq was \$0.74 per share. We recommend that you obtain current market quotations for our common stock before deciding whether or not to tender your Eligible Options for exchange. The price of our common stock has

been, and in the future may be, volatile and could decline. The trading price of our common stock has fluctuated in the past and is expected to continue to do so in the future as a result of a number of factors, many of which are outside our control. In addition, the stock market has experienced extreme price and volume fluctuations that have affected the market prices of many companies and that have often been unrelated or disproportionate to the operating performance of those companies.

Section 8. Information Concerning HOOKIPA; Financial Information.

Information Concerning HOOKIPA.

We are a clinical-stage biopharmaceutical company focused on developing novel immunotherapies, based on our proprietary arenavirus platform, which are designed to mobilize and amplify targeted T cells and thereby fight or prevent serious disease. HOOKIPA's replicating and non-replicating technologies are engineered to induce robust and durable antigen-specific CD8+ T cell responses and pathogen-neutralizing antibodies. Our pipeline includes our wholly owned investigational arenaviral immunotherapies targeting Human Papillomavirus 16-positive cancers, prostate cancers, and other undisclosed programs. We are collaborating with Roche on an arenaviral immunotherapeutic for KRAS-mutated cancers. In addition, we aim to develop functional cures of HBV and HIV in collaboration with Gilead.

We were originally incorporated as Hookipa Biotech AG under the laws of Austria in 2011. In February 2017, we reorganized to become a corporation under the laws of the State of Delaware as Hookipa Biotech, Inc., which was a fully-owned subsidiary of Hookipa Biotech AG. In June 2018, Hookipa Biotech, Inc. changed its name to HOOKIPA Pharma Inc. and acquired all of the shares of Hookipa Biotech AG, now Hookipa Biotech GmbH. Our principal executive offices are located at 350 Fifth Avenue, 72nd Floor, Suite 7240, New York, New York 10118 and our telephone number is +43 1 890 63 60. Our European research and preclinical development operations are located in Vienna, Austria. Our corporate website address is www.hookipapharma.com. Information found on, or accessible through, our website is not a part of, and is not incorporated into, this Exchange Offer.

Financial Information.

A summary of certain financial information is attached as <u>Schedule A</u> to this Offering Memorandum and should be read in conjunction with the "Management's Discussion and Analysis of Financial Condition and Results of Operations" and the consolidated financial statements and the notes thereto included in our Annual Report on Form 10-K for the year ended December 31, 2022, filed with the SEC on March 15, 2023 (the "*Annual Report*") and the condensed consolidated financial statements and the notes thereto included in our Quarterly Reports on Form 10-Q for the quarters ended March 31, 2023 and June 30, 2023, filed with the SEC on May 11, 2023 and August 10, 2023, respectively (the "*Quarterly Report*"), which are incorporated herein by reference.

Additional Information.

For more information about HOOKIPA, please refer to our Annual Report, our Quarterly Report and our other filings made with the SEC. We recommend that you review the materials that we have filed with the SEC before making a decision on whether or not to tender your Eligible Options. We will also provide without charge to you, upon your written or oral request, a copy of any or all of the documents to which we have referred you. See Section 15 ("*Additional Information*") for more information regarding reports we file with the SEC and how to obtain copies of or otherwise review such reports.

Section 9. Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities.

Our executive officers, members of our Board and members of our SAB are not eligible to participate in the Exchange Offer. Accordingly, none of these individuals are Eligible Participants, and they do not hold any Eligible Options.

Except as otherwise disclosed in the Exchange Offer or in our filings with the SEC, including our Annual Report, and other than outstanding stock option and other equity awards granted to our directors,

executive officers and other employees and consultants pursuant to our 2018 Plan or 2019 Plan, which are described in the notes to our financial statements as set forth in our Annual Report and Quarterly Report, neither HOOKIPA nor, to our knowledge, any of our executive officers or directors, any person controlling HOOKIPA or any executive officer or director of such control person is a party to any agreement, arrangement or understanding with respect to any of our securities, including any agreement, arrangement or understanding the transfer or the voting of any of our securities, joint ventures, loan or option arrangements, puts or calls, guarantees of loans, guarantees against loss or the giving or withholding of proxies, consents or authorizations.

During the 60-day period prior to the date of this Offering Memorandum, we have not granted any options that are Eligible Options. During such 60-day period, neither we, nor, to the best of our knowledge, any member of our Board or any of our executive officers, nor any of our affiliates, has engaged in any transaction involving the Eligible Options.

Section 10. Accounting Consequences of the Exchange Offer.

We follow the provisions of the Financial Accounting Standard Board's *Accounting Standards Update 2014-12, Compensation — Stock Compensation (Topic 718)* ("**ASC Topic 718**") regarding accounting for share-based payments. Under ASC Topic 718, we will recognize compensation cost equal to the grant date fair value of the tendered Eligible Options plus the incremental compensation cost of the New Options. The incremental compensation expense associated with the Option Exchange will be measured as the excess of the fair value of each award of New Options granted to participants in the Option Exchange, measured as of the date the New Options are granted, over the fair value of the Eligible Options cancelled in exchange for the New Options, measured immediately prior to the cancellation. As the fair value will be determined at a later date, the impact of the incremental compensation expense is undeterminable. We will recognize any such incremental compensation expense ratably over the vesting period of the New Options.

The amount of incremental compensation cost will depend on a number of factors, including the level of participation in the Exchange Offer and the exercise price per share of Eligible Options, as applicable, exchanged in the Exchange Offer. Since these factors cannot be predicted with any certainty as of the date of this Offering Memorandum and will not be known until the Expiration Time, we cannot predict the exact amount of the charge (if any) that will result from the Exchange Offer.

Section 11. Legal Matters; Regulatory Approvals.

We are not aware of any material pending or threatened legal actions or proceedings relating to the Exchange Offer. We are not aware of any margin requirements or anti-trust laws applicable to the Exchange Offer. We are not aware of any license or regulatory permit that appears to be material to our business that might be adversely affected by our acceptance of Eligible Options for exchange and grant of New Options as contemplated by the Exchange Offer, or of any regulatory requirements that we must comply with or approval or other action by any government or governmental, administrative or regulatory authority or agency, domestic or foreign, that would be required for the completion of the Exchange Offer as contemplated herein. Should any such compliance or approval or other action be required, we currently contemplate that we will use commercially reasonable efforts to comply with such requirements or seek such approval or take such other action. We cannot assure you that any such compliance or approval or obtained without substantial conditions or that the failure to achieve such compliance or obtain any such approval or other action would not adversely affect our business. Our obligation under the Exchange Offer to accept tendered Eligible Options for exchange and to grant New Options with the New Option Terms would be subject to achieving such compliance or other action.

Section 12. Material United States Tax Consequences.

The following is a summary of the anticipated material United States federal income tax consequences of the Exchange Offer. This tax summary does not discuss all of the tax consequences that may be relevant to you in light of your particular circumstances, nor is it intended to apply in all respects to all categories of Eligible Participants. The tax consequences for individuals who are subject to the tax laws of a country

other than the United States or of more than one country may differ from the United States federal income tax consequences summarized herein. The rules governing the tax treatment of stock options are complex. *You should consult with your tax advisor to determine the personal tax consequences to you of participating or not participating in the Exchange Offer.*

Tax Effects of Rejecting the Offer.

In general, your rejection of the Exchange Offer will not be a taxable event for United States federal income tax purposes. However, if the Exchange Offer is extended and remains outstanding for thirty or more calendar days, the United States Internal Revenue Service may take the position that the Two-Year Holding Period (described below) with respect to ISOs that are not tendered will re-set so as to commence on August 10, 2023.

Tax Effects of Accepting the Offer.

Neither your acceptance of the Exchange Offer nor the exchange of your Eligible Options will be a taxable event for United States federal income tax purposes. You will not recognize any income, gain or loss as a result of the exchange and cancellation of your Eligible Options for New Options for United States federal income tax purposes.

Taxation of Nonstatutory Stock Options (also known as Non-qualified Stock Options).

Generally, an optionholder will not recognize any income, gain or loss on the granting of an NSO. Upon the exercise of an NSO, an optionholder will recognize ordinary income on each purchased share equal to the difference between the fair market value of the stock on the date of exercise and the exercise price of the NSO.

If and when an optionholder sells the stock purchased upon the exercise of an NSO, any additional increase or decrease in the fair market value on the date of sale, as compared to the fair market value on the date of exercise, will be treated as a capital gain or loss. If the optionholder has held those shares for more than one year from the date of exercise, such gain or loss will be a long-term capital gain or loss. If the optionholder has held those shares for not more than one year from the date of exercise, such gain or loss will be a short-term capital gain or loss.

If you tender your Eligible Options for exchange in the Exchange Offer, the New Options that you are granted in exchange for Eligible Options which were NSOs will also be NSOs.

Taxation of Incentive Stock Options.

The following summarizes the general tax treatment relating to the grant and exercise of ISOs and the subsequent sale of shares acquired upon exercise of an ISO. Generally, an optionholder will not recognize any income, gain or loss on the granting of an ISO. Upon the exercise of an ISO, an optionholder is typically not subject to United States federal income tax except for the possible imposition of alternative minimum tax. Rather, the optionholder is taxed for United States federal income tax purposes at the time he or she disposes of the stock subject to the option.

Following the exercise of an ISO, if the date upon which the optionholder disposes of the stock subject to an ISO is more than two years from the date on which the ISO was granted (the "*Two-Year Holding Period*") and more than one year from the date on which the optionholder exercised the option (the "*One-Year Holding Period*"), then the optionholder's entire gain or loss is characterized as long-term capital gain or loss, rather than as ordinary income. However, if the optionholder fails to satisfy both the Two-Year Holding Period and the One-Year Holding Period, then a portion of the optionholder's profit from the sale of the stock subject to the ISO will be characterized as ordinary income and a portion may be short-term capital gain if the One-Year Holding Period has not been satisfied. The portion of the profit that is characterized as ordinary income will be equal to the lesser of (a) the excess of the fair market value of the stock on the date of exercise over the exercise price of the option and (b) the excess of the sales price over the exercise price of the option. This deferral of the recognition of tax until the time of sale of the

stock, as well as the possible treatment of the "spread" as long-term capital gain, are the principal advantages of your options being treated as ISOs.

If you tender your Eligible Options for exchange in the Exchange Offer, the New Options that you are granted in exchange for Eligible Options which were ISOs will also be ISOs to the extent permitted by law. In addition, if you hold Eligible Options that are ISOs and choose not to tender such Eligible Options for exchange in the Exchange Offer, if the Exchange Offer is extended and remains open for thirty or more calendar days, the United States Internal Revenue Service may take the position that the Two-Year Holding Period with respect to such ISOs that are not tendered will re-set so as to commence on August 10, 2023.

Withholding.

We will withhold all required local, state, federal, foreign and other taxes and any other amount required to be withheld by any governmental authority or law with respect to ordinary compensation income recognized with respect to the exercise of a stock option by an Eligible Participant. We will require any such Eligible Participants to make arrangements to satisfy this withholding obligation prior to the delivery or transfer of any shares of our common stock.

Section 13. Extension of the Exchange Offer; Termination; Amendment.

We may, from time to time, extend the period of time during which the Exchange Offer is open and delay accepting any Eligible Options tendered to us by disseminating notice of the extension to Eligible Participants by public announcement, written notice, including electronically posted or delivered notices, or otherwise as permitted by Rule 13e-4(e)(3) under the Exchange Act. If the Exchange Offer is extended, we will provide appropriate notice of the extension and the new Expiration Time no later than 9:00 a.m., Eastern Daylight Time on the next business day following the previously scheduled Expiration Time. For purposes of the Exchange Offer, a "business day" means any day other than a Saturday, Sunday or United States federal holiday and consists of the time period from 12:00 a.m. through 11:59 p.m., Eastern Daylight Time.

We also expressly reserve the right, in our reasonable judgment, prior to the Expiration Time, to terminate or amend the Exchange Offer upon the occurrence of any of the conditions specified in Section 6 ("*Conditions of the Exchange Offer*"), by disseminating notice of such termination or amendment to Eligible Participants by public announcement, written notice, including electronically posted or delivered notices, or otherwise as permitted by applicable law.

Subject to compliance with applicable law, we further reserve the right, in our discretion, and regardless of whether any event set forth in Section 6 has occurred or we deem any such event to have occurred, to amend the Exchange Offer in any respect prior to the Expiration Time. We will promptly disseminate any notice of such amendment required pursuant to the Exchange Offer or applicable law to Eligible Participants in a manner reasonably designed to inform Eligible Participants of such change and will file such notice with the SEC as an amendment to the Schedule TO.

If we materially change the terms of the Exchange Offer or the information concerning the Exchange Offer, or if we waive a material condition of the Exchange Offer, we will extend the Exchange Offer to the extent required by Rules 13e-4(d)(2) and 13e-4(e)(3) under the Exchange Act. Under these rules, the minimum period during which a tender or Exchange Offer must remain open following material changes in the terms of or information concerning a tender or Exchange Offer, other than a change in price or a change in percentage of securities sought, will depend on the facts and circumstances, including the relative materiality of such terms or information.

In addition, we will publicly notify or otherwise inform Eligible Participants in writing if we decide to take any of the following actions and will keep the Exchange Offer open for at least 10 business days after the date of such notification:

- we increase or decrease the amount of consideration offered for the Eligible Options; or
- we increase or decrease the number of Eligible Options that may be tendered in the Exchange Offer.

Section 14. Consideration; Fees and Expenses.

Each Eligible Participant who properly tenders an Eligible Option to be exchanged and which is accepted by HOOKIPA pursuant to this Exchange Offer will receive a New Option. Options are equity awards under which the holder can purchase shares of common stock for a predetermined exercise price, provided that the vesting criteria are satisfied, and otherwise subject to compliance with the applicable option terms.

Subject to the terms and conditions of this Exchange Offer, upon our acceptance of your properly tendered Eligible Options, you will be entitled to receive New Options for a number of shares of common stock calculated using an exchange ratio based on the exercise price of your tendered Eligible Options, as described in Section 1 of this Offering Memorandum. New Options will be fully unvested as of the New Option Grant Date and will be subject to a new vesting schedule, as described in Section 1 of this Offering Memorandum. If you receive New Options, you do not have to make any cash payment to HOOKIPA to receive your New Options, but upon exercise of your vested New Options, you will be required to pay the per share exercise price to receive any shares of common stock subject to your New Options.

If we receive and accept tenders from Eligible Participants of all Eligible Options (comprising a total of approximately 627,632 vested or unvested options to purchase approximately 627,632 shares outstanding as of August 10, 2023) subject to the terms and conditions of this Exchange Offer, we will grant New Options covering a total of approximately 315,505 shares of common stock.

We will not pay any fees or commissions to any broker, dealer or other person for soliciting tenders of Eligible Options pursuant to the Exchange Offer. You will be responsible for any expenses that you incur in connection with your election to participate in the Exchange Offer, including mailing, telephone, and other telecommunications expenses, as well as any expenses associated with any tax, legal or other advisor that you consult or retain in connection with the Exchange Offer.

Section 15. Additional Information.

With respect to the Exchange Offer, we have filed the Schedule TO, as may be amended, of which the Exchange Offer is a part. The Exchange Offer document (of which this Offering Memorandum is a part) does not contain all of the information contained in the Schedule TO and the exhibits to the Schedule TO. We intend to supplement and amend the Schedule TO to the extent required to reflect information we subsequently file with the SEC. Before making a decision on whether or not to tender your Eligible Options, we highly recommend that you review the Schedule TO, as may be amended, including its exhibits, and the following documents that we have filed with the SEC (excluding any portions of the respective filings that have been furnished rather than filed):

- our Annual Report on Form 10-K for the year ended December 31, 2022, filed with the SEC on March 15, 2023;
- our Definitive Proxy Statement on Schedule 14A filed with the SEC on April 13, 2023;
- our Quarterly Reports on Form 10-Q for the quarters ended March 31, 2023 and June 30, 2023, filed with the SEC on May 11, 2023 and August 10, 2023 respectively;
- our Current Reports on Form 8-K (excluding any information furnished therein) filed with the SEC on January 20, 2023, March 13, 2023, April 13, 2023, May 11, 2023, May 31, 2023, June 2, 2023, June 9, 2023 and August 4, 2023; and
- the description of our common stock contained in our Description of Securities of the Registrant filed with the SEC on March 24, 2021 as Exhibit 4.1 to our Annual Report on Form 10-K for the year ended December 31, 2020, including any amendments or reports filed for the purpose of updating such description.

Our SEC filings are available to the public on the SEC's website at <u>http://www.sec.gov</u>. We also make available on or through our corporate website, free of charge, copies of these reports as soon as reasonably practicable after we electronically file or furnish them to the SEC.

We will also promptly provide without charge to each Eligible Participant to whom we deliver a copy of the Exchange Offer, upon written or oral request, a copy of any or all of the documents to which we have referred you, other than exhibits to such documents (unless specifically incorporated by reference into such documents and deemed filed therewith). Written requests should be directed to legal@hookipapharma.com.

The information about us contained in the Exchange Offer should be read together with the information contained in the documents to which we have referred you.

Section 16. Miscellaneous.

The Exchange Offer and our SEC reports referred to above include forward-looking statements. Words such as "believes," "will," "should," "could," "expect," "anticipate," "estimate," "plan," "objectives," and other similar statements of expectation identify forward-looking statements. These forward-looking statements involve risks and uncertainties, including those described in this Offering Memorandum, our Annual Report and our Quarterly Reports, that could cause actual results to differ materially from those expressed in the forward-looking statements. While we believe our plans, intentions and expectations reflected in these forward-looking statements are reasonable, these plans, intentions or expectations may not be achieved.

WE ENCOURAGE YOU TO REVIEW THE RISK FACTORS CONTAINED IN OUR ANNUAL REPORT FOR THE YEAR ENDED DECEMBER 31, 2022 BEFORE YOU DECIDE WHETHER TO PARTICIPATE IN THE EXCHANGE OFFER.

WE HAVE NOT AUTHORIZED ANY PERSON TO MAKE ANY RECOMMENDATION ON OUR BEHALF AS TO WHETHER OR NOT YOU SHOULD TENDER YOUR ELIGIBLE OPTIONS PURSUANT TO THE EXCHANGE OFFER. YOU SHOULD RELY ONLY ON THE INFORMATION CONTAINED IN THIS DOCUMENT OR IN DOCUMENTS REFERENCED HEREIN. WE HAVE NOT AUTHORIZED ANYONE TO GIVE YOU ANY INFORMATION OR TO MAKE ANY REPRESENTATION IN CONNECTION WITH THE EXCHANGE OFFER OTHER THAN THE INFORMATION AND REPRESENTATIONS CONTAINED IN THIS DOCUMENT OR IN THE RELATED DOCUMENTS. IF ANYONE MAKES ANY RECOMMENDATION OR REPRESENTATION TO YOU OR GIVES YOU ANY INFORMATION, YOU SHOULD NOT RELY UPON THAT RECOMMENDATION, REPRESENTATION OR INFORMATION AS HAVING BEEN AUTHORIZED BY US.

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Schedule A

Summary of Certain Financial Information

The following financial information should be read in conjunction with the "Management's Discussion and Analysis of Financial Condition and Results of Operations" and the consolidated financial statements and the notes thereto included in our Annual Report on Form 10-K for the year ended December 31, 2022, filed with the SEC on March 15, 2023 and the condensed consolidated financial statements and the notes thereto included in our Quarterly Report on Form 10-Q for the fiscal quarter ended June 30, 2023, filed with the SEC on August 10, 2023, both of which are incorporated herein by reference. The selected consolidated statements of operations data for the fiscal years ended December 31, 2022 and December 31, 2021 and the selected consolidated balance sheets data as of December 31, 2022 and December 31, 2021 are derived from our audited consolidated financial statements that are included in our Annual Report on Form 10-K for the fiscal year ended December 31, 2022. The selected condensed consolidated statements of operations data for the three months ended June 30, 2023 and June 30, 2022 and the selected condensed consolidated balance sheets data as of June 30, 2023 and June 30, 2022 are derived from our unaudited condensed consolidated financial statements included in our Quarterly Reports on Form 10-Q for the fiscal quarters ended June 30, 2023 and June 30, 2022, respectively. Our interim results are not necessarily indicative of results for the full fiscal year, and our historical results are not necessarily indicative of the results to be expected in any future period. You should refer to Section 15 of the Offering Memorandum, "Additional Information," for information on how you can obtain copies of our SEC filings.

		nths Ended e 30,	Years Ended December 31,	
(in thousands, except share and per share data)	2023	2022	2022	2021
	(unaudited)	(unaudited)		
Statements of Operations Data				
Revenue from collaborations and licensing	2,679	2,746	14,249	18,448
Total operating expenses	(24,151)	(21,173)	(87,404)	(100,122)
Loss from operations	(21,472)	(18,427)	(73,155)	(81,674)
Total other income, net	3,456	2,072	8,470	6,010
Income tax expense	(0)	(1)	(230)	(1)
Net loss	(18,016)	(16,356)	(64,915)	(75,664)
Net loss per share – basic and diluted				
	(0.22)	(0.23)	(0.99)	(2.30)

	As of J	une 30,	As of December 31,	
(in thousands)	2023	2022	2022	2021
	(unaudited)	(unaudited)		
Balance Sheets Data				
Current assets	\$168,143	\$149,077	\$147,196	\$102,135
Non-current assets	22,967	23,135	23,258	23,910
Total assets	191,110	172,212	170,454	126,045
Current liabilities	46,245	27,224	35,632	27,654
Non-current liabilities	32,535	13,034	32,305	8,799
Total liabilities	78,780	40,258	67,937	36,453

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FORM OF ANNOUNCEMENT EMAIL TO ELIGIBLE PARTICIPANTS

From:Legal@hoopikapharma.comSubject:HOOKIPA Pharma Inc. Offer to Exchange Eligible Options for New OptionsTo:All Eligible Employees with Eligible OptionsDate:August 10, 2023

We are pleased to announce that HOOKIPA Pharma Inc. ("Hookipa," "we," "us" or "our") is commencing an Offer to Exchange Eligible Options for New Options (the "Exchange Offer") today, August 10, 2023. You are receiving this email because you are eligible to participate and exchange certain stock options for a New Option.

The Exchange Offer will expire at 11:59 p.m., Eastern Daylight Time, on September 7, 2023 (the "Expiration Time"). If we extend the period of time during which this Exchange Offer remains open, the term "Expiration Time" will refer to the last time and date on which this Exchange Offer expires.

The Exchange Offer allows employees who hold stock options with an exercise price per share greater than \$6.50, granted before July 1, 2022, under the HOOKIPA Pharma Inc. 2019 Stock Option and Incentive Plan and 2018 Stock Option and Grant Plan the ability to exchange some or all of these options for a New Option exercisable for fewer shares of our common stock. The New Option will have an exercise price per share equal to the closing price of our common stock reported on the Nasdaq Global Select Market ("Nasdaq") on the date the New Option is granted, however, no less than \$1.00.

With this e-mail you are receiving an Election Form including the Terms & Conditions form listing your Eligible Options. Please notify us immediately if you find any discrepancy or have any questions regarding the Eligible Options listed in your Election Form.

Please complete and return to <u>legal@hookipapharma.com</u> the Election Form to either: 1) participate in the Exchange Offer or, 2) reject the Exchange Offer and retain all of your Eligible Options. After submitting the forms, you will receive an email confirmation.

If you make no election, or do not return the Election Form before the Expiration Time, you will retain your Eligible Option(s) subject to their original terms, and no New Options will be granted to you.

If you elect but later decide to withdraw your election, please write to <u>legal@hookipapharma.com</u> by the Expiration Time.

The terms of the Exchange Offer are described in detail in the Exchange Offer, that will be filed with the U.S. Securities and Exchange Commission. The documents will be made available at the SEC website at <u>www.sec.gov</u> and the SEC filings section of our webpage at <u>https://ir.hookipapharma.com/sec-filings.</u>

Please understand that we cannot advise you on whether or not to participate in the Exchange Offer.

Participation in the Exchange Offer is entirely your decision and at your discretion, and you should make the decision about whether to participate based on your personal circumstances.

To aid in the decision-making process, however, Hookipa will be offering webinars to all eligible employees Separate invitations for these webinars will be sent out by the HR Department.

If you have any questions, please refer to the Exchange Offer or reach out to legal@hookipapharma.com.

This communication does not constitute an offer to holders of Hookipa Pharma Inc.'s outstanding stock options to exchange those options. Persons who are eligible to participate should read the Tender Offer Statement on Schedule TO and other related materials because they contain important information about the program and the related tender offer. This document will be made available at the SEC website at <u>www.sec.gov.</u> Capitalized terms used but not otherwise defined in this email shall have the meanings set forth in the Exchange Offer.

Form of Announcement Email to All Employees

From:	Joern Aldag
Subject:	Hookipa Offer to Exchange Eligible Options for New Options
To:	All Employees
Date:	August 10, 2023
	1 5

Dear all,

I am pleased to share with you that our Board of Directors has approved an Offer to Exchange Eligible Options for New Options ("Exchange Offer") that will begin today, *August 10, 2023*.

Due to the significant decline of our stock price over the past years, many of you now hold stock options with exercise prices significantly higher than the current market price of our common stock. These are known as "underwater" stock options and we recognize the negative impact they can have on motivation.

Therefore, Hookipa will file a Tender Offer Statement with the Securities and Exchange Commission ("SEC") summarizing the terms of this Exchange Offer. The offer will allow certain employees who hold stock options with an exercise price per share greater than \$6.50, granted before July 1, 2022, and that were awarded under the HOOKIPA Pharma Inc. 2019 Stock Option and Incentive Plan or the 2018 Stock Option and Grant Plan, the ability to exchange some or all of these options for new award of stock options (each, a "New Option"). The New Options will have an exercise price per share equal to the closing price of our common stock reported on the Nasdaq Global Select Market ("Nasdaq") on the date the New Options are granted, however, no less than \$1.00.

The Exchange Offer commences on August 10, 2023 and expires at 11:59 p.m., Eastern Daylight Time on September 7, 2023.

If you hold stock options with an exercise price of greater than \$6.50, you will receive an email with details and instructions on how to participate in the Exchange Offer. If you have any questions, please reach out to <u>legal@hookipapharma.com</u>.

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This communication does not constitute an offer to holders of Hookipa Pharma Inc.'s outstanding stock options to exchange those options. Persons who are eligible to participate should read the Tender Offer Statement on Schedule TO and other related materials because they contain important information about the program and the related tender offer. The terms of the Exchange Offer are described in detail in the Exchange Offer, that will be filed with the U.S. Securities and Exchange Commission later. This document will be made available at the SEC website at www.sec.gov. Capitalized terms used but not otherwise defined in this email shall have the meanings set forth in the Exchange Offer.

OPTION EXCHANGE—ELECTION FORM

THIS OFFER AND YOUR WITHDRAWAL RIGHTS WILL EXPIRE AT 11:59 P.M., EASTERN TIME, ON THURSDAY, SEPTEMBER 7, 2023, UNLESS EXTENDED

Before completing and signing this Election Form, we encourage you to read the documents that make up this tender offer, including (1) the Offer to Exchange Eligible Options for New Options, dated August 10, 2023, filed with the U.S. Securities and Exchange Commission and separately delivered to you by email from HOOKIPA Pharma Inc. ("HOOKIPA"), describing the terms of the Exchange Offer (the "Offer Documents"); (2) the email from HOOKIPA on August 10, 2023 announcing the commencement of the Exchange Offer; and (3) this Election Form. The Exchange Offer is subject to the terms set forth in the Offer Documents, as they may be amended from time to time. The Exchange Offer expires at 11:59 p.m., Eastern Time, on Thursday, September 7, 2023, unless extended. All capitalized terms used in this Election Form but not defined herein shall have the meanings given in the Offer Documents.

PLEASE CAREFULLY REVIEW AND FOLLOW THE INSTRUCTIONS BELOW.

If you wish to participate in the Exchange Offer with respect an Eligible Option, please select "Yes, exchange Eligible Option(s) for New Option(s) as indicated below." Select "Yes" next to each applicable grant in order to tender such Eligible Option in exchange for the grant of New Option(s) under the terms of the Exchange Offer. Each Eligible Option you elect to tender for exchange must be tendered in whole. If you select "No" under "Exchange Eligible Options for New Options?", such Eligible Option will remain outstanding subject to its original terms, and no New Option will be granted to you in exchange for such Eligible Option.

If you wish to reject the Exchange Offer and retain all of your Eligible Options, please select "No, reject the Exchange Offer and retain all Eligible Options."

Please sign this form via DocuSign by 11:59 p.m., Eastern Time, on Thursday, September 7, 2023, unless the Expiration Time for the Exchange Offer is extended. If you make no election, or do not return this Election Form before the Expiration Time, you will retain your Eligible Option(s) subject to their original terms, and no New Options will be granted to you.

Name:

o No, reject the Exchange Offer and retain all Eligible Options

o Yes, exchange Eligible Option(s) for New Option(s) as indicated below:

	ELIGIBLE	OPTIONS*		NEW C	PTIONS	Exchange	
Grant		Exercise	Outstanding		New	Eligible Options	
Date	Grant Name	Price	Options	Ratio	Options	for New Options?	
						o Yes	o No
						o Yes	o No
						o Yes	o No
						o Yes	o No
						o Yes	o No
						o Yes	o No

* You may obtain other parameters of your eligible grants by logging into the ShareWorks system.

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Eligible Options that you elect to exchange will be cancelled and exchanged in the Exchange Offer. We will provide you with a written confirmation of the cancellation of any such options along with a stock option agreement for your New Options shortly following the grant of your New Options.

New Options grants that you receive in the exchange will vest (i) on the first anniversary of the date the New Option is granted with respect to vested options that are exchanged, and (ii) in 12 equal quarterly installments starting on the date the New Option is granted and ending on the third anniversary of the date the New Option is granted with respect to unvested options that are exchanged), subject to the Eligible Employee's continuous service with HOOKIPA and other relevant terms and conditions of the 2019 Plan.

350 Fifth Avenue, 72nd Floor, Suite 7240 New York, NY 10118

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www.hookipapharma.com +43 1 890 63 60 YOUR SIGNATURE AND SUBMISSION OF THIS ELECTION FORM INDICATES THAT YOU AGREE TO ALL TERMS OF THE EXCHANGE OFFER AS SET FORTH IN THE OFFER DOCUMENTS, AS WELL AS THE AGREEMENT TO THE TERMS OF THE ELECTION ATTACHED HERETO.

You may change your election by submitting a new properly completed and signed Election Form prior to the expiration time, which is 11:59 p.m., Eastern Time, on Thursday, September 7, 2023, unless extended. The last valid election submitted to HOOKIPA prior to the expiration of the Exchange Offer shall be effective and supersede any prior Election Forms you submit.

Employee Name:

Employee Signature:

Date Signed:

350 Fifth Avenue, 72nd Floor, Suite 7240 New York, NY 10118

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HOOKIPA PHARMA INC.

TERMS OF ELECTION

BY PARTICIPATING, YOU AGREE TO ALL TERMS OF THE OFFER TO EXCHANGE (THE "EXCHANGE OFFER") AS SET FORTH IN THE "OFFER TO EXCHANGE ELIGIBLE OPTIONS FOR NEW OPTIONS", DATED AUGUST 10, 2023 (AS IT MAY BE AMENDED FROM TIME TO TIME, THE "EXCHANGE OFFER").

All capitalized terms used in this Terms of Election but not defined herein shall have the meanings given in the Exchange Offer. References in this Election Form to "HOOKIPA," "we," "us," "our" and "ours" mean HOOKIPA PHARMA Inc. and its affiliates.

Expiration Date. The Exchange Offer and any rights to exchange your Eligible Options, withdraw an election you previously made or change an election you previously made will expire at 11:59 p.m., Eastern Time, on September 7, 2023 (or on a later date if we extend the Exchange Offer) (the "Expiration Date").

Delivery of Election Form. If you intend to tender your Eligible Options under the Exchange Offer, you must complete, sign and date a copy of this Election Form and return it to HOOKIPA by email at legal@hookipapharma.com, so that HOOKIPA **receives** it before 11:59 p.m., Eastern Time, on the Expiration Date. Any Election Form received after that time will not be accepted.

By electing to exchange your Eligible Options, you understand and agree to all of the following:

1. I hereby agree to tender my Eligible Options identified in this Election Form for New Options as determined in accordance with the Exchange Offer on the terms of the offer as set forth in the Exchange Offer of which I hereby acknowledge receipt. Each of my Eligible Options tendered hereby will be cancelled following the expiration of the Exchange Offer at 11:59 p.m., Eastern Time, on September 7, 2023 or, if the Exchange Offer is extended, on the extended offer Expiration Date. Any New Options will be granted to me on or promptly after the offer Expiration Date, in accordance with the terms of the Exchange Offer.

2. The Exchange Offer is currently set to expire at 11:59 p.m., Eastern Time, on September 7, 2023, unless HOOKIPA, in its discretion, extends the period of time during which the Exchange Offer will remain open.

3. If I cease to be an active employee of HOOKIPA before the expiration of the Exchange Offer and also through the time and date on which the New Options are granted, I will not receive any New Options. Instead, I will keep my current Eligible Options and they can be exercised or will expire in accordance with their terms.

4. Until 11:59 p.m., Eastern Time, on September 7, 2023, or if the Exchange Offer is extended, the extended offer Expiration Date, I will have the right to withdraw or change the election that I have made with respect to my Eligible Options identified on the Notice of Acceptance. **HOWEVER**, **AFTER THAT TIME I WILL HAVE NO ABILITY TO CHANGE MY ELECTION.** The last properly submitted election received by HOOKIPA prior to the expiration of the Exchange Offer shall be binding. Until the Exchange Offer period closes at 11:59 p.m., Eastern Time, on September 7, 2023, or if the Exchange Offer is extended, the extended offer Expiration Date, I may withdraw my tendered Eligible Options at any time.

5. The tender of my Eligible Options will constitute my acceptance of all of the terms and conditions of the Exchange Offer. Acceptance by HOOKIPA of my Eligible Options tendered pursuant to the Exchange Offer will constitute a binding agreement between HOOKIPA and me upon the terms and subject to the conditions of the Exchange Offer.

6. I am the registered holder of the Eligible Options tendered hereby, and my name and other information appearing on the election are true and correct.

7. I am not required to tender any of my Eligible Options pursuant to the Exchange Offer.

8. HOOKIPA AND/OR ANY INDEPENDENT FIRMS HIRED WITH RESPECT TO THE EXCHANGE OFFER CANNOT GIVE ME LEGAL, TAX OR INVESTMENT ADVICE WITH RESPECT TO THE EXCHANGE OFFER AND I HAVE BEEN ADVISED TO CONSULT WITH MY PERSONAL LEGAL COUNSEL, ACCOUNTANT, FINANCIAL, AND TAX ADVISORS AS TO THE CONSEQUENCES OF PARTICIPATING OR NOT PARTICIPATING IN THE EXCHANGE OFFER.

9. Under certain circumstances set forth in the Exchange Offer, HOOKIPA may terminate or amend the Exchange Offer and postpone its acceptance of the Eligible Options I have elected to exchange. Should the Eligible Options tendered herewith not be accepted for exchange, such Eligible Options shall continue to be governed by their existing terms and conditions.

10. I understand that no claim or entitlement to compensation or damages shall arise from forfeiture of the right to participate in the Exchange Offer resulting from termination of my employment or service with HOOKIPA (for any reason whatsoever and whether or not in breach of local labor laws), and I irrevocably release HOOKIPA and its subsidiaries from any such claim that may arise; if, notwithstanding the foregoing, any such claim is found by a court of competent jurisdiction to have arisen, I shall be deemed irrevocably to have waived my entitlement to pursue such claim.

11. Regardless of any action that HOOKIPA or its subsidiaries takes with respect to any or all income tax, social insurance, payroll tax, fringe benefits, payment on account or other tax-related withholding related to the Exchange Offer and the New Options ("Tax-Related Items"), I understand that the ultimate liability for all Tax-Related Items is and remains my sole responsibility and may exceed the amount actually withheld by HOOKIPA or its subsidiaries, if any. I further acknowledge that HOOKIPA and/or its subsidiaries (i) make no representations or undertakings regarding the treatment of any Tax-Related Items in connection with any aspect of the Exchange Offer and the New Options including, but not limited to, the exchange of Eligible Options, grant, vesting of the New Options, the issuance of common stock of HOOKIPA upon exercise of the New Options or the subsequent sale of shares acquired pursuant to such issuance; and (ii) do not commit to and are under no obligation to structure the terms of the Exchange Offer or New Options to reduce or eliminate my liability for Tax-Related Items or achieve any particular tax result. Further, if I have become subject to tax in more than one jurisdiction between the date of the grant of the New Options and the date of any relevant taxable or tax withholding event, as applicable, I acknowledge that HOOKIPA and/or any of its subsidiaries to withhold all Tax-Related Items in more than one jurisdiction. In that regard, I authorize HOOKIPA and/or any of its subsidiaries to withhold all Tax-Related Items legally payable by me pursuant to the terms of the award agreement evidencing my New Options and the HOOKIPA Pharma Inc. 2019 Stock Option and Incentive Plan (the "2019 Plan").

12. I hereby explicitly and unambiguously consent to the collection, use, transfer or any other form of processing, in electronic or other form, of my personal data as described in the Exchange Offer by and amona, as applicable, my employer, HOOKIPA and its subsidiaries for the exclusive purpose of implementing, administering and managing my participation in the Exchange Offer. I understand that HOOKIPA and my employer may hold certain personal information about me for this purpose, including, but not limited to, my name, home address and telephone number, date of birth, social insurance or other identification number, salary, nationality, job title, for the exclusive purpose of implementing, administering and managing the plans and the Exchange Offer (collectively, "Personal Data"). I understand that Personal Data will be transferred to any third party assisting in the implementation, administration and management of the applicable plan and the Exchange Offer. I understand that the recipients of the Personal Data may be located in my country or elsewhere, and that the recipient's country may have different, or no adequate level of, data privacy laws and protections than my country. I understand that I may request a list with the names and addresses of any potential recipients of Personal Data by contacting my local human resources representative. I authorize HOOKIPA, my employer and any other recipients of Personal Data which may assist HOOKIPA or any of its subsidiaries (presently or in the future) with implementing, administering and managing the Exchange Offer and the plans to receive, possess, use, retain, transfer or process in any other way Personal Data, in electronic or other form, for the purposes of implementing, administering and managing my participation in the Exchange Offer and the applicable plan, including any requisite transfer of Personal Data as may be required to a broker or other third party with whom I may elect to deposit any shares issued upon vesting of the New Options. I understand that Personal Data will be held only as long as is necessary to implement, administer and manage my participation in the Exchange Offer and the applicable plan. I understand that I may, at any time, view Personal Data, request additional information about the storage and processing of Personal Data, require any necessary amendments to Personal Data or refuse or withdraw the consent herein, in any case without cost, by contacting in writing my local human resources representative. I understand that refusal or withdrawal of consent may affect my ability to participate in the Exchange Offer and the applicable plan. I understand that I may contact my local human resources representative for more information on the consequences of my refusal to consent or withdrawal of consent. In relation to my participation in the Exchange Offer, HOOKIPA and/or its subsidiaries will collect and process information relating to me in accordance with HOOKIPA's policies.

I understand that none of the officers or employees of HOOKIPA and its subsidiaries, or the Board of Directors of HOOKIPA is making any recommendation as to whether I should exchange or refrain from exchanging my Eligible Options, and that I must make my own decision whether to tender my Eligible Options, taking into account my own personal circumstances and preferences.

These Terms of Election do not constitute the Exchange Offer. The full terms of the Exchange Offer are described in (1) the Offer to Exchange Eligible Options for New Options, dated August 10, 2023, filed with the U.S. Securities and Exchange Commission and separately delivered to you by email from HOOKIPA, describing the terms of the Exchange Offer (the "Offer Documents"); (2) the email from HOOKIPA on August 10, 2023 announcing the commencement of the Exchange Offer; and (3) this Election Form, including these terms of Election. In addition, your New Options will be subject to certain vesting conditions and other terms and conditions set forth in the 2019 Plan, the applicable award agreement and the other relevant agreements and governing documents.

OPTION EXCHANGE—NOTICE OF WITHDRAWAL OF ELECTION FORM

THE EXCHANGE OFFER AND YOUR WITHDRAWAL RIGHTS WILL EXPIRE AT 11:59 P.M., EASTERN TIME, ON THURSDAY, SEPTEMBER 7, 2023, UNLESS EXTENDED

Return via email (by PDF or similar imaged document file) to: https://www.legal@hookipapharma.com

I previously received from HOOKIPA Pharma Inc. the Offer to Exchange Eligible Options for New Options, dated August 10, 2023, and the Election Form. I signed and returned the Election Form, in which I elected to tender some or all of my Eligible Options in exchange for New Options. By submitting this Notice of Withdrawal of Election Form (this "*Notice of Withdrawal*"), I am revoking that election and hereby withdraw from the Exchange Offer with respect to the Eligible Options listed below: Withdrawal

ELIGIBLE OPTIONS						
			Vesting	F		Eligible Option for
Grant ID	Grant Date	Grant Type	Start Date	Exercise Price	Outstanding Shares	New Option(s)
		□ ISO □ NQSO				□ Revoke election
		□ ISO □ NQSO				□ Revoke election
		□ ISO □ NQSO				□ Revoke election
		□ ISO □ NQSO				□ Revoke election
		□ ISO □ NQSO				□ Revoke election
		□ ISO □ NQSO				□ Revoke election

I understand that, by signing this Notice of Withdrawal and delivering it to HOOKIPA Pharma Inc., I withdraw my acceptance of the Exchange Offer with respect to the Eligible Options listed above. By rejecting the Exchange Offer with respect to the Eligible Options listed above, I understand that such Eligible Options will not be cancelled in exchange for the grant of New Options, and I will retain these Eligible Options subject to their existing exercise price, term, vesting schedule and other terms and conditions. I agree that HOOKIPA Pharma Inc. has made no representations or warranties to me regarding my rejection of the Exchange Offer. The withdrawal of the Eligible Options listed above is at my sole and exclusive discretion.

350 Fifth Avenue, 72nd Floor, Suite 7240 New York, NY 10118

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www.hookipapharma.com +43 1 890 63 60

By signing below, I hereby revoke my prior election to tender the Eligible Options listed above.

Employee Name (print):

Employee Signature:

Date Signed:

In the event that you wish to make a new election, a new Election Form will be sent to your HOOKIPA email address from DocuSign. You may make a new election by submitting a new properly completed and signed Election Form prior to the expiration time, which is 11:59 p.m., Eastern Time, on September 7, 2023, unless extended. The last valid election submitted to HOOKIPA prior to the expiration of the Exchange Offer shall be effective and supersede any prior Election Forms you submit.

The Exchange Offer is subject to the terms set forth in the Offer Documents, as they may be amended from time to time. All capitalized terms used in this Election Form but not defined herein shall have the meanings given in the Offer Documents.

Please sign this form and return by 11:59 p.m., Eastern Time, on September 7, 2023.

350 Fifth Avenue, 72nd Floor, Suite 7240 New York, NY 10118

Confidential

www.hookipapharma.com +43 1 890 63 60

FORM OF EMAIL CONFIRMING RECEIPT OF OPTION EXCHANGE ELECTION FORM

From:HOOKIPA Pharma Inc.Subject:Confirmation of Receipt of Option Exchange Election Form

This email is to confirm receipt of the Election Form. If you did not make these changes and believe you are receiving this email in error, please contact legal@hookipapharma.com, for further instructions.

Grants you have chosen to exchange:

- [grant Name]: [outstanding options] to be exchanged for [number of new options] New Options.
- · [grant Name]: [outstanding options] to be exchanged for [number of new options] New Options.
- · [grant Name]: [outstanding options] to be exchanged for [number of new options] New Options.

If you have any questions regarding these changes, please contact legal@hookipapharma.com.

Your election may be changed or withdrawn at any time before **11:59 p.m., Eastern Daylight Time, on September 7, 2023**, unless the Exchange Offer is extended. You should direct questions about the Exchange Offer or requests for assistance by email to legal@hookipapharma.com. Capitalized terms used but not otherwise defined in this email shall have the meanings set forth in the Exchange Offer.

FORM OF EMAIL CONFIRMING RECEIPT OF NOTICE OF WITHDRAWAL OF ELECTION

From:HOOKIPA Pharma Inc.Subject:Confirmation of Receipt of Option Exchange Election Form

This email is to confirm receipt of the changes to your options. If you did not make these changes and believe you are receiving this email in error, please contact legal@hookipapharma.com for further instructions.

Grants you previously chose to exchange and have now elected to not exchange:

• **Transaction #**< >: Grant Number < > with < > outstanding options was previously elected to be exchanged at a ratio of < > to 1. This option will no longer be exchanged.

If you have any questions regarding these changes, please contact legal@hookipapharma.com referencing the transaction numbers listed above.

Your election may be changed or withdrawn at any time before **11:59 p.m., Eastern Daylight Time, on September 7, 2023**, unless the Exchange Offer is extended. You should direct questions about the Exchange Offer or requests for assistance by email to legal@hookipapharma.com. Capitalized terms used but not otherwise defined in this email shall have the meanings set forth in the Offer to Exchange Eligible Options for New Options.

FORM OF REMINDER EMAIL TO ELIGIBLE HOLDERS REGARDING THE EXPIRATION OF THE EXCHANGE OFFER

From: HOOKIPA Pharma Inc.

Subject: HOOKIPA Pharma Inc. Offer to Exchange Eligible Options for New Options Remains Open

As an eligible participant in the HOOKIPA Pharma Inc. ("*Hookipa*," "*we*," "*us*" or "*our*") Offer to Exchange Eligible Options for New Options (the "*Exchange Offer*"), we are pleased to inform you that the exchange is still open and you have time to make an election until the Exchange Offer expires at **11:59 p.m., Eastern Daylight Time, on September 7, 2023** (the "*Expiration Time*"). If we extend the period of time during which this Exchange Offer remains open, the term "Expiration Time" will refer to the last time and date on which this Exchange Offer expires.

Please understand that we cannot advise you on whether or not to participate in the Exchange Offer. Participation in the Exchange Offer is entirely your decision and at your discretion, and you should make the decision about whether to participate based on your personal circumstances. Hookipa recommends that you consult your tax and financial advisors to address questions regarding your decision.

This notice does not constitute an offer. The full terms of the Exchange Offer are described in the Schedule TO and accompanying documents, which are available through the SEC website at www.sec.gov. Capitalized terms used but not otherwise defined in this email shall have the meanings set forth in the Exchange Offer document. Our inclusion of website links in this notice does not incorporate them by reference into the Exchange Offer.

FORM OF EMAIL TO ELIGIBLE PARTICIPANTS CONFIRMING ACCEPTANCE OF ELIGIBLE OPTIONS

From:HOOKIPA Pharma Inc.Subject:Confirmation of Acceptance of Eligible Options

Thank you for your submission of the Election Form pursuant to the Offer to Exchange Eligible Options for New Options. With this e-mail, we confirm that HOOKIPA Pharma Inc. ("*Hookipa*") has accepted the Eligible Options listed on your Election Form for exchange in the Exchange Offer. Subject to the terms and conditions of the Exchange Offer, as described in the Offer Documents, your Eligible Options will be cancelled and New Options will be granted to you. Your New Options will appear shortly on Shareworks website, and your stock option agreement(s) will be available for electronic acceptance. If you have included in your Election Form an election to tender any options for exchange that do not qualify as Eligible Options, such options will not be accepted by Hookipa and will remain outstanding subject to their original terms following the expiration of the Exchange Offer. If you have any questions, please email legal@hookipapharma.com.

Capitalized terms used but not otherwise defined herein shall have the meanings set forth in the Exchange Offer documents.

FORM OF EMAIL NOTICE REGARDING REJECTION OF OPTIONS FOR EXCHANGE

From:HOOKIPA Pharma Inc.Subject:Notice of Rejection of Options for Exchange

Thank you for your submission of the Election Form pursuant to the Offer to Exchange Eligible Options for New Options. With this e-mail, we are notifying you that HOOKIPA Pharma Inc. ("*Hookipa*") has rejected to exchange the options listed on your Election Form. Accordingly, your options will remain outstanding and subject to their original terms. For additional information regarding the rejection of your options for exchange, please email legal@hookipapharma.com.

Capitalized terms used but not otherwise defined herein shall have the meanings set forth in the Exchange Offer.

Form of Email to Eligible Participants with Eligible Options Regarding the Exchange Offer Webinars

From: HR@hookipapharma.com Subject: Stock Option Exchange Program Webinar To: All Eligible Employees with Eligible Options Date: [____], 2023

Dear colleagues,

As you know, HOOKIPA Pharma Inc. is offering you the opportunity to exchange Eligible Options for New Options (the "Exchange Offer"). This offer expires at 11:59 p.m., Eastern Time, on September 7, 2023, unless we extend the period of time during which this Exchange Offer remains open.

This is an invitation to the web-based information session about the Exchange Offer and we encourage you to attend one of the following sessions:

Education Session 1: [DATE]—[link] Education Session 2: [DATE]—[link] Education Session 3: [DATE]—[link]

Best regards, [Name]

Your HR-Team

This communication does not constitute an offer to holders of HOOKIPA Pharma Inc.'s outstanding stock options to exchange those options. Persons who are eligible to participate should read the Tender Offer Statement on Schedule TO and other related materials because they contain important information about the program and the related tender offer. This document will be made available at the SEC website at <u>www.sec.gov</u>. Capitalized terms used but not otherwise defined in this email shall have the meanings set forth in the Exchange Offer.



Welcome to the Hookipa information event on our stock option exchange offer

Summa	ary	HOOKIPA
	Until September 7 you have the possibility to exchange "underwater" options with an exercise price of more than \$6.50 for new options with a lower exercise price if you wish	
	Today we want to explain some key requirements and conditions of the option exchange	
X	More information can be found in our tender offer document filed with the SEC which is the only basis for the offer	
52	It is up to you to decide if you want to exchange your options; Hookipa is not allowed to make any recommendation, but we are happy to answer your questions so that you can make an informed decision	
Hookipa Pharma	a Inc. Non-Confidential	2

Stock options are issued to provide an incentive to our employees in addition to the fixed and variable cash compensation;

Unfortunately, the market situation for biotech stocks, and the Hookipa stock in particular has declined substantially over the past two years, which has caused frustration for some options holders;

Therefore, our BoD has decided to give employees the opportunity to exchange some old options with exercise prices of \$6.50 or higher;

It is your choice if you accept this offer; A legal tender offer document has been filed with the SEC which is the basis for the offer but today we want to summarize some information from this document in simple form to explain the offer and to answer your quessione

Stock	Options Explained	HOOKIPA
Stock	Option	
	A Hookipa Stock Option is the right to buy a Hookipa Share	
•	One option gives the participant the right to buy one share	
Grant	Price	
•	Is the price at which the participant can buy the Hookipa share For our options issued in 2023, the grant price is \$1.00	
•	The grant price is generally equal or higher to the share price at grant date, for options issued in 2021 and before, grant prices are much higher (\$6.50 and up to more than \$15)	7
Vesti	ng Period	
	Is the time that has to pass until the participant can buy the shares	
•	Vesting period is 1 - 4 years (after 4 years all options have vested)	
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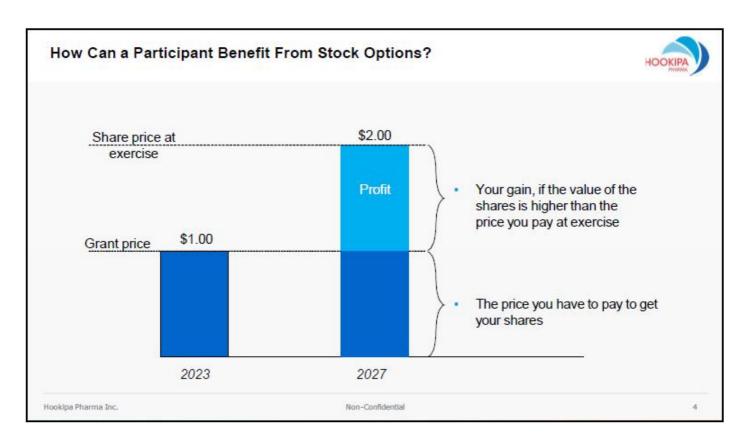
Let me start by reminding you how stock options work:

A stock option gives the participant the right to buy a Hookipa share at a pre-defined grant price (or exercise price)

The grant price is generally equal or higher to the share price at grant date

For our options issued in 2023, the grant price is \$1.00 but for options issued in 2021 and before, grant prices are much higher (\$6.50 and up to more than \$15)

The Vesting Period is the time that has to pass until the participant can buy the shares at the specified exercise price; the vesting period for Hookipa employee stock options is generally 1 - 4 years (after 4 years all options have vested)



Participants will only benefit from their options if the share price increases above the grant price ;

In this example, we assume that our share price has increased to \$2.00 after four years; a participant can therefore exercise the option, i.e. pay \$1.00 to receive one share which has a market value of \$2.00; the participant will therefore make a gain of \$1.00 for each share exercised



If the share price deceases below the exercise price, the option is considered to be "under water";

The participant is not at risk to make loss, because an option does not have to be exercised;

Options have a 10 year term, it is not unusual that options may be "under water" for some time during that term; there is still a lot of time for our stock to increase in value

However, we understand that many employees with options which are significantly under water are frustrated as a potential value upside from these options seems far away

The exchange offer provides the possibility to reset the exercise price for these options

Terms	for the Exchange of Underwater Options	HOOKIPA
Exch	ange ratio	
	1.75 old options with grant prices from \$6.50 to \$10.33 can be exchanged for 1 new option	
•	2.25 old options with grant prices of \$10.34 and higher can be exchanged for 1 new option	
Exerc	sise price of new options	
•••	The exercise price will be the price on the issue date of the new options (at or around September 12, 2023) but not less than \$1.00	
Vesti	ng of new options	
•	New options received in exchange for old options that had already vested will have a 1 year vesting period	
	New options received in exchange for unvested old options will vest in equal quarterly installments over three years from issuance	
lookipa Pharm	na Inc. Non-Confidential	

So, what are the terms and conditions for the option exchange:

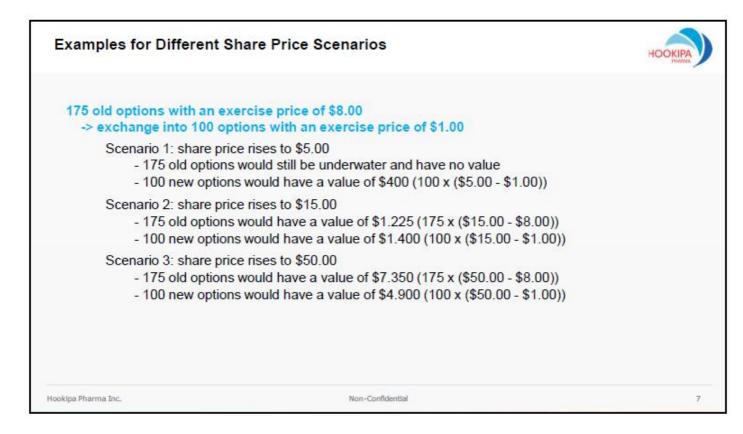
Since the exchange offer has been calculated to be "value neutral" for Hookipa and its shareholders, you will receive a smaller number of options if you elect to accept the offer

1.75 old options with grant prices between \$6.50 and \$10.33 can be exchanged for 1 new option

2.25 old options with grant prices of \$10.34 and higher can be exchanged for 1 new option

The exercise price of new options will be the price on the issue date of the new options (at or around September 12, 2023) but not less than \$1.00

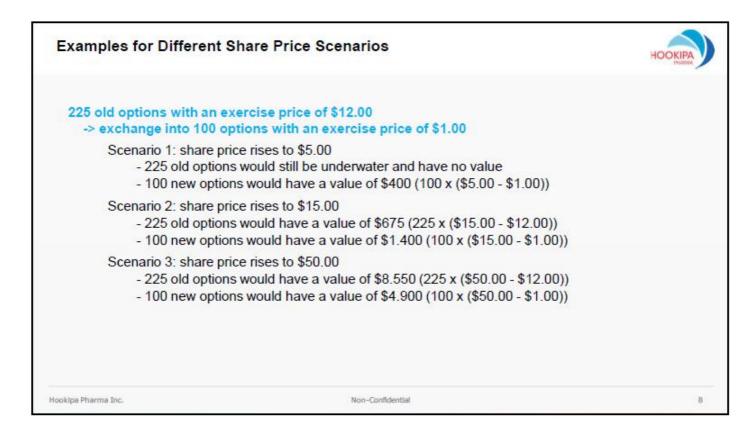
Also, you will not be able to immediately exercise the new options, even if your old options had already fully vested; The exchange is intended to provide a retention incentive and therefore, new options received in exchange for old options that had already vested will have a 1 year vesting period and new options received in exchange for unvested old options will vest in equal quarterly installments over three years from issuance



So, let us use at some examples to give you a feeling about how the option exchange could work out under different scenarios for our future stock price development: In the first scenario of a share price increase to \$5.00 the exchange would turn out to be advantageous for the participant because the old options would still be under water whereas new options would have a value of \$.4.00 per option

In the second scenario, of an increase to \$15.00 both the old and the new options would have a value (i.e. be "in the money") but the gain per options would be higher for new options so that the total value of the smaller number of new options would still be higher than the value of the bigger number of old options

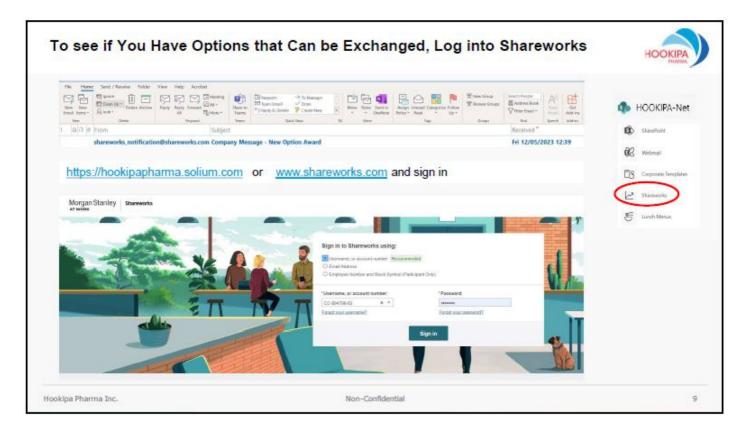
In the third scenario of a \$50.00 share price, both the old and the new options would have significant value; in this case the advantage of owning a higher number of old options would exceed the new options advantage of a lower exercise price and it would have turned out more advantageous for the participant to not exchange any options



Here are the same scenarios for the 2.25 exchange ratio of options with an exercise price of \$12.00

You can look at the calculation example yourself and do it for your own options as well to support your decision whether or not to exchange your options

Please note that old and new options have different vesting schedules and terms as well, so that the time aspects may also have an effect on your decision, in addition to your share price expectations



To find out how many of your options are eligible for exchange, please log into the Shareworks system which has all relevant information about your current stock options

HOCE THE CO	Deshboerd Ind P	uttolio 🖓	Activity 🗋 D	ocuments.				
Memorial Day is in 14 d	lays on 29 May 2023.	There will be r	narket clesures.					
Portfolio						interactive	portfolio chart 🗦	
Stock Options and Awards	Share Purchase and H	strgs						
Stock Options ar	nd Awards							
Here is a summary of away		Hd.					kodel fulture exercises	
Display Currency: US Dale	ei.	¥						
Trenaction View Garrent	Velar Account Summe	y Depined Gra	eta :					
Share Units (RSU)								
Grant Nome Market	Price At Time Of Grant	Teal Black	trits Vectori Available	Share Units D	inducted there	Units Ferbried Bio	are Units Outstanding	
			File Necce	eta Roscovil				
Options (NO)								
Gnerri Deteits and Vesting	Schedule Grant Date	Grant Price	Options Granted	Option Decised	Cancelled Options	Outstanding Ophens	Options Exerciseitie	
2022. Adv. Unit Al Scient Admit-1	NG59 25-1+2020	371.00 USD	204		18	384	208	
2021.Au Lifepoor Award - NG		\$2.00.060	764			794	40	
2022 Aard Report Award - M2			929		.0	928	294	
2023 Arri Scotti Aved - 567	20 14 Ap+202	41.00 180	1268	1		1,280	II.	
			3,874			3.376	1,019	

After logging into the system, go to the portfolio sections, then go to account summary to see a list of your grants and the respective grant prices; only options with grant prices of \$6.50 or higher are eligible for exchange

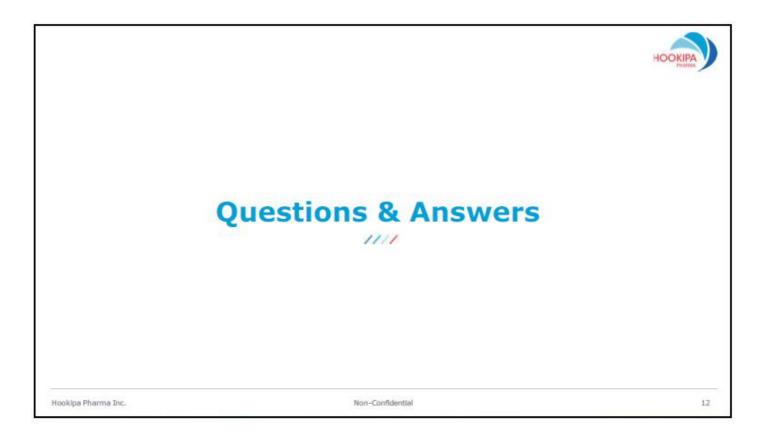
What Y	ou Need to Do to Exchange Options	HOOKIPA
Check	Your Shareworks account for Eligible Options If you are not sure, ask Legal or HR	
Fill the	Poption Exchange Election Form with the grants that you want to exchange For each grant, you can only exchange all granted options or none Sign the form and submit it to legal@hookipapharma.com until Sept. 7, 2023 midnight You can still withdraw your election until the end of the period if you change your mind You will receive a confirmation of receipt, and after the end of the election period, an acceptance letter from Hookipa confirming the number of old and new options	
Accep	t your new option grant Your selected old options will be cancelled automatically Your new options will be issued via Shareworks – log into the system and accept your options	
lf you	do nothing, you will keep your old options But please use the election form also in this case to let us know and avoid reminders	
Hookipa Pharma	Inc. Non-Confidential	1

If you want to accept the exchange offer, insert the grant for which you want to make the election into the exchange election form and send the signed for to <u>legal@hookipapharma.com</u> until September 7; you can withdraw or change your election until this date;

After the expiry of the exchange period, you will receive a confirmation about the acceptance of your selection, with the number old and new shares listed (please check the numbers and let us know if you have questions)

A few days lates you will receive your new grants through the Shareworks system, please accept the terms in the system; your old options will be automatically cancelled

If you do nothing, you will keep your old options; please keep in mind that there will be no further exchange offers in the future, this will be your only chance to exchange your options



Now, we are happy to take your questions; please keep in mind that we are only able to provide information that is disclosed in our tender offer document filed with the SEC; we cannot make any recommendations for your decision to accept the offer or not;

Calculation of Filing Fee Tables

SC TO-I (Form Type)

HOOKIPA Pharma Inc.

(Exact Name of Registrant as Specified in its Charter)

Table 1: Transaction Valuation

	Transaction Valuation (1)	Fee Rate	Amount of Filing Fee (2)
Fees to Be Paid	\$132,810	\$0.00011020	\$14.64
Fees Previously Paid	—		—
Total Transaction Valuation (1)	\$132,810		
Total Fees Due for Filing (2)			\$14.64
Total Fees Previously Paid			
Total Fee Offsets			—
Net Fee Due			\$14.64

- (1) Estimated solely for purposes of calculating the amount of the filing fee. The calculation of the transaction valuation assumes that all stock options to purchase shares of the issuer's common stock that may be eligible for repricing in the offer will be tendered pursuant to this offer. This calculation assumes stock options to purchase an aggregate of shares of the issuer's common stock, having an aggregate value of \$132,810 as of August 8, 2023, calculated based on the average values using the Black-Scholes option pricing model, will be exchanged or cancelled pursuant to this offer.
- (2) The amount of the filing fee, calculated in accordance with Rule 0-11(b) of the Exchange Act, equals \$110.20 per \$1,000,000 of the aggregate amount of the Transaction Valuation (or 0.011020% of the aggregate Transaction Valuation). The Transaction Valuation set forth above was calculated for the sole purpose of determining the filing fee and should not be used for any other purpose.